

Lancashire County Council

Employment Committee

Monday, 11th February, 2019 at 2.00 pm in Committee Room 'C' (The Duke of Lancaster Room) - County Hall, Preston

Supplementary Agenda

We are now able to enclose, for consideration at the next meeting of the Employment Committee to be held on Monday, 11th February, 2019, the following information which was unavailable when the agenda was despatched

Part I (Open to Press and Public)

No. Item

**4. The Localism Act 2011 – Pay Policy Statement
2019/20**

Annex 1 to Appendix 'A'

(Pages 1 - 2)

Angie Ridgwell
Chief Executive and Director of
Resources

County Hall
Preston

Lancashire Pay Spine - 01/04/18			Grades - 01/04/2018		Lancashire Pay Spine - 01/04/19			Comments
6	16,394	8.50	Grade 1 - 229 NJC points	164	SCP 1	£17,364	£9.00	
FLW	16,882	8.75		FOUNDATION LIVING WAGE (FLW)	FLW	£17,364	£9.00	
10 (FLW)	16,882	8.75			SCP 3	£18,065	£9.36	
11	17,007	8.82	FLW Grade 3		SCP 3	£18,065	£9.36	
12	17,173	8.90	255 - 299 NJC points		SCP 4	£18,426	£9.55	
13	17,391	9.01			SCP 4	£18,426	£9.55	
14	17,681	9.16		Grade 4	SCP 5	£18,795	£9.74	
15	17,972	9.32		300 - 359 NJC points	SCP 5	£18,795	£9.74	
16	18,319	9.50			SCP 6	£19,171	£9.94	
17	18,672	9.68			SCP 6	£19,171	£9.94	
18	18,870	9.78	Grade 5		SCP 7	£19,554	£10.14	
19	19,446	10.08	360 - 419 NJC points		SCP 8	£19,945	£10.34	
20	19,819	10.27	158 - 186 Hay points		SCP 9	£20,344	£10.54	
					SCP 10	£20,751	£10.76	
21	20,541	10.65			SCP 11	£21,166	£10.97	
22	21,074	10.92		Grade 6	SCP 12	£21,589	£11.19	
				420 - 479 NJC points	SCP 13	£22,021	£11.41	SCP 13 not to be used/inactive
23	21,693	11.24		187 - 222 Hay points	SCP 14	£22,462	£11.64	
24	22,401	11.61			SCP 15	£22,911	£11.88	
					SCP 16	£23,369	£12.11	SCP 16 not to be used/inactive
25	23,111	11.98			SCP 17	£23,836	£12.35	
					SCP 18	£24,313	£12.60	SCP 18 not to be used/inactive
26	23,866	12.37			SCP 19	£24,799	£12.85	
27	24,657	12.78	Grade 7		SCP 20	£25,295	£13.11	
			480 - 539 NJC points		SCP 21	£25,801	£13.37	SCP 21 not to be used/inactive
28	25,463	13.20	223 - 264 Hay points		SCP 22	£26,317	£13.64	
29	26,470	13.72			SCP 23	£26,999	£13.99	
30	27,358	14.18			SCP 24	£27,905	£14.46	
31	28,221	14.63			SCP 25	£28,785	£14.92	
32	29,055	15.06		Grade 8	SCP 26	£29,636	£15.36	
33	29,909	15.50		540 - 599 NJC points	SCP 27	£30,507	£15.81	
34	30,756	15.94		265 - 313 Hay points	SCP 28	£31,371	£16.26	
35	31,401	16.28			SCP 29	£32,029	£16.60	
36	32,233	16.71			SCP 30	£32,878	£17.04	
37	33,136	17.18	Grade 9		SCP 31	£33,799	£17.52	
38	34,106	17.68	600 - 659 NJC points		SCP 32	£34,788	£18.03	
39	35,229	18.26	314 - 373 Hay points		SCP 33	£35,934	£18.63	
40	36,153	18.74			SCP 34	£36,876	£19.11	
41	37,107	19.23			SCP 35	£37,849	£19.62	
42	38,052	19.72		Grade 10	SCP 36	£38,813	£20.12	
43	39,002	20.22		660 - 719 NJC points	SCP 37	£39,782	£20.62	
44	39,961	20.71		374 - 443 Hay points	SCP 38	£40,760	£21.13	
45	40,858	21.18			SCP 39	£41,675	£21.60	
46	41,846	21.69			SCP 40	£42,683	£22.12	
47	42,806	22.19	Grade 11		SCP 41	£43,662	£22.63	
48	43,757	22.68	720 - 779 NJC points		SCP 42	£44,632	£23.13	
49	44,697	23.17	444 - 526 Hay points		SCP 43	£45,591	£23.63	
50	45,652	23.66			SCP 44	£46,566	£24.14	
51	46,642	24.18		Grade 12	SCP 45	£47,575	£24.66	
52	47,579	24.66		780 - 849 NJC points	SCP 46	£48,531	£25.15	
53	48,549	25.16		527 - 645 Hay points	SCP 47	£49,520	£25.67	
54	49,523	25.67			SCP 48	£50,514	£26.18	
55					SCP 49			

56			Not Used	SCP 50			
57				SCP 51			
58	54,805	28.41	Grade 13 850 - 909 NJC points 646 - 765 Hay points	SCP 52	£55,902	£28.98	
59	55,836	28.94		SCP 53	£56,953	£29.52	
60	56,871	29.48		SCP 54	£58,009	£30.07	
61	57,511	29.81		SCP 55	£58,662	£30.41	
62	58,639	30.39		SCP 56	£59,812	£31.00	
63	59,766	30.98		SCP 57	£60,962	£31.60	
64					SCP 58		
65			Not Used	SCP 59			
66				SCP 60			
67	64,616	33.49		SCP 61	£65,909	£34.16	
68	65,859	34.14	Grade 14 910 - 969 NJC points 766 - 909 Hay points	SCP 62	£67,177	£34.82	
69	67,097	34.78		SCP 63	£68,439	£35.47	
70	68,102	35.30		SCP 64	£69,465	£36.01	
71	69,471	36.01		SCP 65	£70,861	£36.73	
72	70,834	36.72		SCP 66	£72,251	£37.45	
73					SCP 67		
74			Not Used	SCP 68			
75				SCP 69			
76	81,254	42.12	D1 910 - 1065 Hay points	SCP 70	£82,880	£42.96	
77	83,235	43.14		SCP 71	£84,900	£44.01	
78	85,221	44.17		SCP 72	£86,926	£45.06	
79	87,205	45.20		SCP 73	£88,950	£46.11	
80	89,189	46.23		SCP 74	£90,973	£47.15	
81	90,955	47.14	D2 1066 - 1194 Hay points	SCP 75	£92,775	£48.09	
82	92,941	48.17		SCP 76	£94,800	£49.14	
83	94,926	49.20		SCP 77	£96,825	£50.19	
84	96,912	50.23		SCP 78	£98,851	£51.24	
85	98,893	51.26		SCP 79	£100,871	£52.28	
86	109,253	56.63	D3 1195 - 1339 Hay points	SCP 80	£111,439	£57.76	
87	111,854	57.98		SCP 81	£114,092	£59.14	
88	114,455	59.33		SCP 82	£116,745	£60.51	
89	117,056	60.67		SCP 83	£119,398	£61.89	
90	119,658	62.02		SCP 84	£122,052	£63.26	
91	123,699	64.12			SCP 85	£126,173	£65.40
92	126,386	65.51	ED 1340 - 2060 Hay points	SCP 86	£128,914	£66.82	
93	129,068	66.90		SCP 87	£131,650	£68.24	
94	131,752	68.29		SCP 88	£134,388	£69.66	
95	134,434	69.68		SCP 89	£137,123	£71.07	
96	206,885	107.23		CE	SCP 90	£211,023	£109.38