

Lancashire County Council

Children's Services Scrutiny Committee

Wednesday, 16th January, 2019 at 2.00 pm in Cabinet Room 'C' - The Duke of Lancaster Room, County Hall, Preston

Agenda

Part I (Open to Press and Public)

No.	Item	
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1.	Apologies	
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2.	Disclosure of Pecuniary and Non-Pecuniary Interests	
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Members are asked to consider any Pecuniary and Non-Pecuniary Interests they may have to disclose to the meeting in relation to matters under consideration on the Agenda.

3.	Minutes from the meeting held on 5 December 2018	(Pages 1 - 6)
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4.	Children's Services Social Work Academy	(Pages 7 - 10)
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5.	Children's Services Leadership Academy Report	(Pages 11 - 14)
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6.	Children's Services Scrutiny Committee Work Programme 2018/19	(Pages 15 - 24)
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7.	Urgent Business	
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An item of urgent business may only be considered under this heading where, by reason of special circumstances to be recorded in the Minutes, the Chair of the meeting is of the opinion that the item should be considered at the meeting as a matter of urgency. Wherever possible, the Chief Executive should be given advance warning of any Member's intention to raise a matter under this heading.

8.	Date of the Next Meeting	
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Next meeting of the Children's Services Scrutiny Committee is Wednesday 27 February 2019 at 2pm, Cabinet Room C, County Hall, Preston

L Sales
Director of Corporate Services

County Hall
Preston

Lancashire County Council

Children's Services Scrutiny Committee

**Minutes of the Meeting held on Wednesday, 5th December, 2018 at 2.00 pm
in Committee Room 'C' - The Duke of Lancaster Room, County Hall, Preston**

Present:

County Councillor Andrea Kay (Chair)

County Councillors

N Hennessy	J Mein
I Brown	J Rear
A Gardiner	M Salter
P V Greenall	D T Smith
Ms S Malik	M Tomlinson

Co-opted members

Councillor Stella Brunskill, Children's Partnership
Board - Hyndburn, Ribble Valley, Rossendale

1. Apologies

Apologies were received from Councillor Gail Goodman and Councillor Gail Goodman.

2. Disclosure of Pecuniary and Non-Pecuniary Interests

None were disclosed.

3. Minutes from the meeting held on 10 October 2018

Resolved: That the minutes from the meeting held on the 10 October 2018 be confirmed as an accurate record and signed by the Chair.

4. Progress Update - Lancashire Parent Carer Forum

The Chair welcomed Samantha Jones, Chair of the Lancashire Parent Carer Forum (LPCF) and Clare Carsley from the LPCF to the meeting, along with David Graham, Head of SEND and Gareth Jenkins, SEND Partnership Communications and Engagement Lead.

A verbal update was provided to the committee on the progress to date around the formation of the Lancashire Parent Carer Forum (LPCF).

It was reported that the LPCF had links with key stakeholders i.e. the local authority and councillors. The LPCF had active involvement with the local authority and was being listened to and consulted with.

It was highlighted that there were email addresses available on the webpages for the Send Partnership and the LPCF which enabled parents to easily contact any of the three regional hubs based in the North, South and East of the county.

Members were informed that the LPCF currently had limited interaction with schools and the Youth Justice Board and was now looking at ways to strengthen links. It was highlighted that the LPCF was part of the SEND Partnership Board which included head teachers and representatives from across the county as part of its membership. There were also strong links with the Head Teachers Association that could be utilised. The committee felt that it would be a good idea for the LPCF to be invited to the Lancashire Association of Special School Head Teachers meetings.

There was also plans for the LPCF to meet with the three regionally based District Clinical Officers (DCOs) about how they were reaching out to parents.

It was reported that there was considerable interest from councillors and the LPCF was looking to involve councillors more and work with them as partners to understand their community's needs.

Regarding the future, the committee enquired what the LPCF's biggest challenge was and what county councillors could do to help. Members were advised that the LPCF has new members with fresh ideas, who were willing to work with councillors. The biggest aim of the LPCF was to reach out to parents who were in need of help.

It was noted that the LPCF was not a campaign group. There was training available for members along with a confidentiality agreement and a terms of reference in place.

Resolved: That;

- i. The update be noted.
- ii. Information be circulated to school clusters on the work of the LPCF.
- iii. Information be circulated to all councillors on the work of the LPCF.

5. Lancashire's Children's Services Development Plan

The Chair welcomed Sally Allen, Acting Director of Children's Social Care, to the meeting. The report presented to the committee the draft 'Better for Children: Lancashire's Children's Services Development Plan' due to be approved at Cabinet on 3 December 2018. It set out the actions required to address the 11 recommendations from the recent Children's Services Ofsted inspection report, further improving the quality of practice and outcomes for children.

Regarding improvement of the quality of assessments, the committee felt that rather than the plan stating, 'Deliver training on good assessments' it would be better to say, 'Deliver training on assessments as per best practice'. So instead of using 'good assessments' replace with 'best practice assessments'. This would be fed back to the Children's Services Team.

As best practice was constantly developing the committee enquired if the Children's Services Team was looking at what other authorities were doing. The committee was informed that the Children's Services Team was part of a regional network and it recognised the need to look around the region to see what best practice was. It was important to look at the national picture as well.

It was highlighted that the 2015 inspection identified concerns around the children's services audit. A new audit framework was established after the inspection and staff were trained up to undertake audits and as a result, the children's services audit came out as a strength in the 2018 inspection.

There were concerns raised over the robustness of timescales for targets. Members felt the timescales were ambitious and wanted reassurance they could be met. They were informed that some of the targets were underway and the Children's Services Team had not waited for the Development Plan to be finalised to start the work required.

Regarding staff morale the committee was informed that there had been a staff survey carried out and in terms of feedback children's services had come out well but the challenge ahead could not be underestimated.

In terms of complaints, especially around personal education plans, members asked where they fitted into the development plan. Personal education plans were part of the continued improvement around practice. This came under the corporate parenting part of the plan. There was no specific section of the plan which focused on complaints but the Children's Services Team was looking at the audit trail as part of this, which included looking at feedback from children and families.

The question of what the Children's Services Committee could do to support this work was raised. It was highlighted that priority areas included the Social Workers Academy.

Resolved: That;

- i. The information provided in the report be noted.
- ii. Suggestions from the committee on the draft plan be fed back.

6. Children and Family Wellbeing Service: Responses to Consultation and Final Proposals

The Chair welcomed Debbie Duffell, Head of Children and Family Wellbeing Service; Judith Gault, Senior Manager Children and Wellbeing Service; and Mel Ormesher, Head of Asset Management, to the meeting.

The report presented stated that at the Full Council meeting on 8 February 2018, proposals were approved to reduce the number of settings from which the Children and Family Wellbeing Service (CFW) delivered its service offer subject to consultation. The outcome of the consultation was presented to Cabinet and received final approval on 8 November 2018. As a result of this Cabinet had made decisions in terms of the number of buildings that would be retained as a service delivery for the authority and the number of buildings that the service delivery would be withdrawn from.

The committee was informed that the service did not have the staffing resources to cover the number of buildings it had. The CFW service was currently being monitored under the Children's Centre Framework to see if was reaching out to the local communities.

It was highlighted that the biggest challenge facing the CFW service was to make sure it made the most effective use of the resources it had to be able to deliver the right support to families. It was important to reduce the demand on the CFW's statutory services by delivering effective early help.

The CFW service was hoping to have its review completed by early February 2019 with the aim to go back to Cabinet in March 2019 with the final recommendations.

Resolved: That;

- i. The report presented be noted.
- ii. An update from the Children and Family Wellbeing Service be provided to the Children's Services Scrutiny Committee in 6 months.

7. Report of the Supporting Pupils at Special Schools with Medical Conditions Task and Finish Group

County Councillor Ian Brown updated the committee with the report of the Supporting Pupils at Special Schools with Medical Conditions Task and Finish Group.

Resolved: That;

- i. The recommendations of the Task and Finish Group be supported.
- ii. The relevant Cabinet Members and officers from the NHS and the county council be invited to attend the Children's Services Scrutiny Committee

meeting scheduled for 27 February 2019, to present their responses to the Task and Finish Group's recommendations.

8. Children's Services Scrutiny Committee Work Programme 2018/19

The work plan for the Children's Services Scrutiny Committee for the 2018/19 municipal year was presented. The topics included were identified at the work planning workshop held on 10 July 2018.

There was a request for an update on the Children's Services Development Plan to come to a future meeting of the Children's Services Scrutiny Committee.

Resolved: That the report presented be noted.

9. Urgent Business

There were no items of Urgent Business.

10. Date of the Next Meeting

The next meeting of the Children's Services Scrutiny Committee will take place on Wednesday 16 January 2019 at 2:00pm in Cabinet Room 'C' (The Duke of Lancaster Room) at the County Hall, Preston.

L Sales
Director of Corporate Services

County Hall
Preston

Children's Services Scrutiny Committee

Meeting to be held on Wednesday, 16 January 2019

Electoral Division affected:
(All Divisions)

Report on the Children's Services Social Work Academy

Contact for further information:

Sally Allen, Acting Director of Children's Social Care

Sally.allen@lancashire.gov.uk

Tel: 01772 531754

Executive Summary

The report provides an overview of the Children's Services Social Work Academy, including the background to the Academy, content, evaluation and future plans.

Recommendation

The Children's Services Scrutiny Committee is asked to note and comment on the report.

Background and Advice

The Social Work Academy was established in September 2017. The purpose of the Academy is to equip social workers with the knowledge and skills they need to make a positive difference to the lives of the children and families of Lancashire. Our primary aim is to improve the quality of social work practice across Children's Services.

The Social Work Academy provides a comprehensive induction and support programme for all social workers in Children's Services and is part of our wider recruitment and retention strategy. Recruitment and retention is a challenge for all local authorities; the Academy ensures that new social workers receive a positive induction and are well supported in their first year of employment with Lancashire. Supporting and training social workers in managing the demands of the role is important in our ambition to retain an experienced and able workforce, providing stability and continuity of practitioners for children, young people and their families.

The Social Work Academy is organised, reviewed and delivered jointly by the Advanced Practitioner and Learning and Development Teams.

Content

For experienced social workers, the Social Work Academy includes key induction training over 5 and a half days and includes for example, training on the LCS case

recording system, mandatory e-learning and an introduction to the Risk Sensible Model. In addition practitioners are provided with a Yoga laptop and receive training in the use of this.

For newly qualified or inexperienced social workers (completing their Assessed and Supported Year in Employment – ASYE) they continue to remain at the Social Work Academy for an additional 4 days, during which time they complete a package of training titled, 'Journey of the Child'. This provides them with the essential materials and resources in order to understand the journey of the child from the point of referral, including how to complete a comprehensive and holistic assessment and create well designed plans, which are outcome focused, supporting positive engagement with children and their families. Throughout this time guest speakers across Children's Services attend to provide information regarding their service area and respective roles within the assessment process.

Newly qualified (ASYE) social workers return to the Social Work Academy on a 3 monthly basis in their first year. As part of their assessed year in practice they have to complete a portfolio and these recall dates support their portfolio reviews. The recall days are for a 2 day period in respect of both the 3 and 6 month review. The first of both days comprises reflection on the social worker's progress in the morning, supported by the Director of Children's Services and the Principal Social Worker attending, and in the afternoon they continue to work on their portfolios. On the second review day, guest speakers attend to continue to provide social workers with increasing information regarding multi-agency roles and services, increasing in complexity as their first year progresses.

There have been five cohorts of the Social Work Academy since its launch in September 2017:

- Cohort 1 – September/November 2017 – 30 social workers attended.
- Cohort 2 – January 2018 – 14 social workers attended.
- Cohort 3 – April 2018 – 16 social workers attended.
- Cohort 4 – July 2018 – 24 social workers attended.
- Cohort 5 – November 2018 – 36 social workers attended.

Social workers have attended from across all the teams in Children's Services, with the largest number attending the recent cohort which took place in November 2018. Cohort 6 is due to take place on the 7th January 2019 and it is estimated there will be approximately 25 new social workers in attendance.

Evaluation and Impact

After the initial 2 week induction, 6 month and 12 month review, all social workers who attend the Social Work Academy complete a reflection and review document. The document asks social workers to reflect upon their time within their work bases and the Social Worker Academy sessions.

The Advanced Practitioner Team who facilitate the Social Work Academy complete an overall review document highlighting key themes and areas of feedback. The

review is shared with the Learning and Development Team and the key themes shared with the Workforce Strategy Board (held on a monthly basis), to consider whether any changes to the timetable and/or resources are required.

From reviewing the regular feedback, changes have been made to the Social Work Academy timetable to ensure it continues to remain purposeful and effective for all new social workers who commence employment within Children's Services.

From the feedback received the Social Work Academy is highly valued by social workers new to the council. Social workers believe that this offers them a positive start in the local authority and provides an overview of how Children's Services functions. Social workers feel they have the opportunity to voice their opinions on their experiences and understand these will be heard by senior managers should any changes be required.

The overall feedback regarding the Social Work Academy has been overwhelmingly positive from social workers, with positive feedback following the recent Ofsted inspection and the previous peer review of Children's Services. The attendance and open discussion with the Director and Executive Director of Children's Services, supports social workers in feeling valued and listened to.

Themes from feedback are now emerging; to date social workers have advised that they highly value the peer support gained from attending the Social Work Academy. Changes have been made to the initial 2 week induction programme, with the addition of guest speakers from all teams across Children's Services, in line with the increasing attendance of social workers from all service areas. To allow more time for reflection, changes have been made to the recall review dates, limiting the attendance of guest speakers and providing protected time for reflection and the completion of portfolio work.

Mindfulness training has also been added to the November Academy, supporting the health and wellbeing of social workers progressing into practice. This follows feedback from practitioners regarding support in this area.

As noted above, Cohort 1's two week induction period was completed in September and November 2017, totalling 30 new social workers. This cohort were expected to attend 6 recall days over the course of twelve months. The final recall day was held in September 2018. Of those 30 Social Workers, only 3 of those social workers are no longer working in Children's Services. (2 of the 3 workers continue to work for Lancashire County Council, however, sought employment in Adults Social Care and only 1 social worker left the authority).

Cohort 2's induction period was delivered in January 2018. This cohort had fewer new social work starters, with only 14 social workers. Those 14 social workers completed the induction programme and subsequent recall days, with their 12 month recall date scheduled for January 2019. To date all 14 social workers remain employed within Children's Services.

Cohorts 3 to 6 are still in their early stages with a number of recall dates scheduled. Our staff retention rates will continue to be closely monitored, however the data currently indicates the Academy is having a positive impact.

Future Plans

The Social Work Academy Team are now planning for 2019 and 2020 cohorts in order to ensure every social worker that begins their career within Children's Services is able to receive a comprehensive induction programme that is well designed, regularly reviewed and updated to meet their practice needs and support the improved retention of staff.

The Social Work Academy ensures that feedback received from social workers is responded to and supports purposeful programme delivery. In the future we are seeking to produce a more interactive programme with potential role play scenarios to promote engagement.

The delivery and co-ordination of the Social Work Academy will continue to be managed by the Advanced Practitioner and Learning and Development Team who have formed positive working relationships.

Consultations

N/A

Implications:

This item has the following implications, as indicated:

Financial Implications:

There are no financial implications arising from this report.

Risk management

This report has no significant risk implications.

Local Government (Access to Information) Act 1985 List of Background Papers

Paper	Date	Contact/Tel
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NA		
Reason for inclusion in Part II, if appropriate		

NA		
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Children's Services Scrutiny Committee

Meeting to be held on Wednesday, 16 January 2019

Electoral Division affected:
(All Divisions);

Report on the Children's Services Leadership Academy

Contact for further information:

Sally Allen, Acting Director of Children's Social Care

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Tel: 01772 531754

Executive Summary

The report provides an overview of the Children's Services Leadership Academy, including the background to the Academy, content, evaluation and future plans.

Recommendation

The Children's Services Scrutiny Committee is asked to:

- i. Note the progress of the Children's Services Leadership Academy
- ii. Discuss and provide feedback on the information provided.

Background and Advice

The Children's Services Leadership Academy was launched in April 2018, following the successful implementation of the Social Work Academy in September 2017. In our recent inspection, (June 2018), Ofsted reported, "The ambition to develop into a learning organisation is tangible, with progress made in relation to the improved offer to newly qualified social workers, the Social Work Academy and the recently developed Leadership Academy."

The Leadership Academy brings together our internal and external training for aspiring and current social work managers and leaders, both at an operational and strategic level. The purpose of the Academy is to ensure and embed effective consistent leadership across Children's Services. The focus is to develop managerial and leadership skills, knowledge and confidence that improves both personal and organisational performance and improves outcomes for children.

The Leadership Academy hosts a range of accredited and non-accredited courses, training and development opportunities that ensures continuous professional development and opens opportunities for career progression. It has been designed to offer a tailored approach to developing successful leadership at all levels from first line management to leading a service.

The Leadership Academy forms part of our wider existing workforce development training plan that provides opportunity for continuous professional development for the social care workforce. This plan is reviewed and monitored by the Workforce Development Board.

Content of the Leadership Academy

Since its launch in April 2018, over 260 managers, practitioners and support workers across the full range of Children's Services have attended elements of the Leadership Academy, with a further 180 due to attend in the next four months. The Academy includes a key focus on developing practitioner resilience, (supporting retention and staff morale), whilst also supporting the health and wellbeing of the workforce. Courses include Mindfulness, Courageous Conversations, Coaching for Success, Conflict is Normal and Stress Management and Resilience.

Two significant developmental courses that have been hosted within the Leadership Academy are 'Improving Personal and Organisational Performance' and a 'Middle Leaders Development Programme'. The first was commissioned as a bespoke four day programme from Bournemouth University – with 20 Practice and Team Managers all completing and receiving 20 Post Graduate Level credits.

The accredited programme delivered in September and October 2018 provided key messages on how to improve personal and organisational performance through changes in behaviour for both the individual and the team, with a particular focus on equipping individuals with practical tools and techniques to manage and lead themselves and others to be more effective.

Research in Practice delivered a three day Middle Leaders Development Programme to three cohort groups - a total of 55 managers and aspiring managers have recently completed the programme. Key topics covered over the three days included: developing leadership skills, reflective and strengths based leadership, developing thinking skills and building resilience.

Evaluation and Impact

All developments within the Leadership Academy have been evaluated at initial completion – 100% of delegates were 'very satisfied' with the trainers knowledge, experience and professionalism, 100% stated they would be able to use what they have learnt in their role, 100% would recommend the course to colleagues, and 95% stated that the training would directly benefit those who use the service.

The Middle Leaders Development Programme was evaluated in slightly more detail, looking at delegate's self-assessment of their confidence, knowledge and skills prior to and immediately after the delivery. Average responses are noted below for all three cohorts across all three days of the programme:

	At the start	At the end
Knowledge rated as 'very good/good'	22%	90%
Skills rated as 'very good/good'	17%	81%
Confidence rated as 'very good/good'	10%	75%

Action Plans have been completed by all delegates on the Middle Leaders Development Programme and will be followed up at 3, 6 and 12 month intervals to evidence impact in practice.

Although the effectiveness and impact on practice of the Leadership Academy is yet to be fully evaluated (having only been running for nine months), supporting the development and wellbeing of staff and embedding a learning culture through the Leadership Academy route, has seen a significant improvement in the retention of Practice and Team Managers compared to data in the same period the previous year:

	April – Sept 2017	April – Sept 2018
Leavers – Team Manager	6	3
Leavers – Practice Manager	13	6

External Stakeholders

Ofsted's Quality Assurance Lead for the Inspection was particularly interested in the Social Work and Leadership Academies, and has since made contact with a view to implementing a similar model in an authority where she is now Director. There has also been a recommendation from the Department for Education Commissioner appointed to support a Council following an 'inadequate' judgement, to contact our Learning and Development Department and request we share our plans and vision regarding the Academy.

Future Plans

In April 2019 a detailed annual evaluation of the Leadership Academy will be undertaken. This will provide important information on the impact, effectiveness and success of the development of the workforce. It will help to shape the content of the Leadership Academy going forward and will include new priorities as the learning is embedded.

We will continue to develop an effective learning culture across Children's Services, this will be strengthened and reinforced whilst emphasising the importance of maintaining the health and wellbeing of staff.

Modules currently being developed:

The majority will be available from January 2019, and these include Vision and Leadership, Performance Management, Managing Change, Developing Teams, Employee Engagement and Motivational Interviewing. We will continue to offer a range of accredited and non-accredited routes.

There will also be an increased focus on The National Accreditation and Assessment System. (This sets out the national standards for specialist post-qualification accreditation required for child and family social workers throughout their career pathway). We will continue to embed the Knowledge and Skills Statement for child and family practice supervisors, and the Knowledge and Skills Statement for leaders and prepare practitioners for endorsement and accreditation which is likely to be in 2019/20 – 2020/21.

Consultations

N/A

Implications

This item has the following implications, as indicated:

Financial Implications

There are no specific financial implications arising from this report.

Risk Management

This report has no significant risk implications.

Local Government (Access to Information) Act 1985 List of Background Papers

Paper	Date	Contact/Tel
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NA

Reason for inclusion in Part II, if appropriate

NA

Children's Services Scrutiny Committee

Meeting to be held on Wednesday, 16 January 2019

Electoral Division affected:
(All Divisions);

Children's Services Scrutiny Committee Work Programme 2018/19

(Appendix 'A' refers)

Contact for further information:

Samantha Parker, Tel: 01772538221, Senior Democratic Services Officer,

sam.parker@lancashire.gov.uk

Executive Summary

The work programme for the Children's Services Scrutiny Committee is attached at Appendix 'A'.

The topics included were identified at the work planning workshop held on 10 July 2018.

Recommendation

The Children's Services Scrutiny Committee is asked to:

- i. Note and comment on the report and work programme;
- ii. Consider the topics not yet scheduled;
- iii. Discuss and confirm topics for the next meeting and reasons for scrutiny.

Background and Advice

A statement of the work to be undertaken and considered by the Children's Services Scrutiny Committee for the 2018/19 municipal year is set out at Appendix 'A'.

The work programme will be presented to each meeting for consideration.

The new work programme includes topics to be discussed at committee meetings, events, task groups, rapporteur work, briefing notes and training for members.

Members are requested to note and comment on the report, consider the topics not yet scheduled and to discuss and confirm topics for the next meeting and reasons for scrutiny.

Consultations

NA

Implications:

This item has the following implications, as indicated:

Risk management

This report has no significant risk implications.

Local Government (Access to Information) Act 1985 List of Background Papers

Paper	Date	Contact/Tel
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NA

Reason for inclusion in Part II, if appropriate

NA

Children's Services Scrutiny Committee Work Programme 2018/19

The Children's Services Scrutiny Committee Work Programme details the planned activity to be undertaken over the forthcoming municipal year through scheduled Committee meetings, task group, events and through use of the 'rapporteur' model.

The items on the work programme are determined by the Committee following the work programming session at the start of the municipal year in line with the Overview and Scrutiny Committees terms of reference detailed in the County Councils Constitution. This includes provision for the rights of County Councillors to ask for any matter to be considered by the Committee or to call-in decisions.

Coordination of the work programme activity is undertaken by the Chair and Deputy Chair of all of the Scrutiny Committees to avoid potential duplication.

In addition to the terms of reference outlined in the [Constitution](#) (Part 2 Article 5) for all Overview and Scrutiny Committees, the Children's Services Scrutiny Committee will:

- Scrutinise matters relating to services for Children and Young People delivered by the authority and other relevant partners
- Review and scrutinise any matter relating to the planning, provision and operation of the health service in the area and make reports and recommendations to NHS bodies as appropriate
- Invite interested parties when reviewing any matter relating to the planning, provision and operation of the health service in the area, to comment on the matter and take account of relevant information available, particularly that provided by the Local Healthwatch
- Review and scrutinise any local services planned or provided by other agencies which contribute towards the health improvement and the reduction of health inequalities in Lancashire and to make recommendations to those agencies, as appropriate
- Take steps to reach agreement with NHS body, in the case of contested NHS proposals for substantial service changes
- Refer a matter to the relevant Secretary of State in the case of contested NHS proposals for substantial service changes where agreement cannot be reached with the NHS
- Refer to the relevant Secretary of State any NHS proposal which the Committee feels has been the subject of inadequate consultation

- Scrutinise the social care services provided or commissioned by NHS bodies exercising local authority functions under Section 31 of the Health Act 1999
- Draw up a forward programme of health scrutiny in consultation with other local authorities, NHS partners, the Local Healthwatch and other key stakeholders
- Acknowledge within 20 working days to referrals on relevant matters from the Local Healthwatch or Local Healthwatch contractor, and to keep the referrer informed of any action taken in relation to the matter
- Require the Chief Executives of local NHS bodies to attend before the Committee to answer questions, and to invite the chairs and non-executive directors of local NHS bodies to appear before the Committee to give evidence
- Invite any officer of any NHS body to attend before the Committee to answer questions or give evidence

The Work Programme will be submitted to and agreed by the Scrutiny Committees at each meeting and will be published with each agenda.

The dates are indicative of when the Children's Services Scrutiny Committee will review the item, however they may need to be rescheduled and new items added as required.

Topic	Scrutiny Purpose (objectives, initial outcomes)	Scrutiny Method	Lead Officers/ Organisation	Proposed Date(s)	Recommendations	Progress
Meeting						
SEND – Lancashire Parent Carer Forum	Progress on the establishment of the Lancashire Parent Carer Forum	Meeting	Sophie Valinakis Catherine Ratcliffe (Contact)	4 July 2018	<p>A letter be sent from the Chair of the Committee to the Regional Manager at Contact with a copy to the Department for Education highlighting the concerns raised on the progress in Lancashire on the establishment of a Lancashire Parent Carer Forum.</p> <p>An action plan be drafted on delivery and timescales by Contact.</p> <p>A further update on progress from Contact be provided to the Committee later in the autumn.</p> <p>Members attend engagement events in their areas and report back to the Committee.</p>	Response received. Update to be presented at December meeting. Completed.
Ofsted Report	To receive report and to discuss any further items to be included in the work programme	Meeting	Sally Allen	10 October 2018	An invite be extended to the Social Work Academy and Leadership Academy to attend the January meeting of the committee to provide an update to members on the progress made.	Completed

Children's Health	Overview of current challenges across Lancashire	Meeting	Clare Platt Judith Gault Karen Gosling CC Shaun Turner	10 October 2018	A report be presented to the committee in six months on the progress and improvements being made.	Scheduled on work programme
Task Group Report	Receive the Supporting Pupils at School with Medical Conditions task group report	Meeting	CC Ian Brown	5 December 2018	The relevant Cabinet Members and officers from the NHS and the county council be invited to attend the Children's Services Scrutiny Committee meeting scheduled for 27 February 2019, to present their responses to the Task and Finish Group's recommendations.	Scheduled on the work programme
Child and Family Wellbeing Service	Service provision update following outcome of consultation on budget saving proposal.	Meeting	Debbie Duffell Cllr Stella Brunskill	5 December 2018	An update from the Children and Family Wellbeing Service be provided to the Children's Services Scrutiny Committee in 6 months.	To be scheduled on work programme
Lancashire Parent Carer Forum	Progress of forum establishment and engagement with parents	Meeting	Contact David Graham Sophie Valinakis	5 December 2018	Information be circulated to school clusters on the work of the LPCF. Information be circulated to all councillors on the work of the LPCF.	

Children's Services Development Plan	Overview of the Development Plan following Ofsted inspection for member feedback	Meeting	Sally Allen	5 December 2018	Suggestions from the committee on the draft plan be fed back	
Social Work and Leadership Academy	Progress update	Meeting	Bertie Goffe Debbie Cookson Rachel Rump	16 January 2019		
Teenage suicide	Detail on work being undertaken in relation to teenage suicide	Meeting	Chris Lee	16 January 2019		
Children's Partnership Board	Update following review	Meeting	Dave Carr/ Executive Director Children's Services	27 February 2019		
Task Group Report	Supporting Pupils at School with Medical Conditions task group report – response to recommendations	Meeting	TBC	27 February 2019		
Children's Health Update	Update on programmes/projects discussed at October meeting	Meeting	Clare Platt Sakthi Karunanithi	17 April 2019		

Children's Services Development Plan	A review of progress on the development plan including timescale challenges and data	Meeting	Sally Allen	17 April 2019		
0-19 Healthy Child Programme	Service provision following change of service provider	Meeting	TBC	TBC		
YOT Pan Lancs	From service challenge savings	Meeting	Barbara Bath	TBC		
Inquiry Day						
SEND (joint Education and Children's Services)	Social skills/connections between YOT and teen suicide Transition from primary to high school	Inquiry Day	David Graham	TBC		
Task Group						
Teenage Suicide	TBC	Task Group	TBC	TBC		
Rapporteur						
Children and Family Wellbeing	Mobile resources to challenge pockets of deprivation and rural isolation	Rapporteur	Cllr Stella Brunskill	TBC		

Bite Size Briefing						
Online Safeguarding	Overview of training provided by LSCB	Bite Size Briefing	LSCB	27 February 2019		
Ofsted report	Overview of report detail	Bite Size Briefing	Amanda Hatton	4 October 2018	NA	Completed
Risk Sensible Model	Overview of training provided by LSCB	Bite Size Briefing	LSCB	11 December 18	NA	Completed
Domestic Abuse Perpetrator Programme	Overview of programme	Bite Size Briefing	Debbie Thompson	13 March 19		
Child and Adult Mental Health Service	Overview of service provision	Bite Size Briefing	TBC	TBC		
Briefing Note						
Secure units	Update following inspection and recommendation from Cabinet	Briefing Note	TBC	November 2018		
Children's Social Care	New models of delivery following overspend	Briefing Note	TBC/Neil Kissock	November 2018		
YOT	Budget savings proposal	Briefing Note	Barbara Bath	November 2018		
SCAYT+	Budget savings proposal	Briefing Note	TBC	November 2018		
Domestic Abuse	Update following conclusion of the cabinet working group	Briefing Note	TBC	TBC		

National Troubled Families Programme	Update on data system and recruitment	Briefing Note	Debbie Duffell	November 2018		Completed
Children Looked After	Breakdown of Lancashire children looked after placed outside of Lancashire	Briefing Note	Sally Allen	TBC		
Forced Marriage	Annual briefing note	Briefing Note	TBC	March 2019		

Additional potential topics:

- Corporate Parenting Strategy and Local Offer
- Neglect – strategy review
- Workforce strategy and impact
- Oral Health
- Childhood obesity
- Mental health
- Road safety
- Teenage pregnancy
- Total Neighbourhood programme
- Child and Family Wellbeing Service update (May or July 2019)