

## Lancashire County Council

### Employment Committee

Monday, 11th February, 2019 at 2.00 pm in Committee Room 'C' (The Duke of Lancaster Room) - County Hall, Preston

#### Agenda

##### Part I (Open to Press and Public)

No.	Item
-----	------

1.	<b>Apologies</b>
----	------------------

2.	<b>Disclosure of Pecuniary and Non-Pecuniary Interests</b>
----	--

Members are asked to consider any Pecuniary and Non-Pecuniary Interests they may have to disclose to the meeting in relation to matters under consideration on the Agenda.

3.	<b>Minutes of the Meeting held on 14 January 2019</b>	(Pages 1 - 4)
	To be confirmed, and signed by the chair.	

4.	<b>The Localism Act 2011 – Pay Policy Statement 2019/20</b>	(Pages 5 - 34)
----	---	----------------

5.	<b>Urgent Business</b>
----	------------------------

An item of urgent business may only be considered under this heading where, by reason of special circumstances to be recorded in the Minutes, the Chair of the meeting is of the opinion that the item should be considered at the meeting as a matter of urgency. Wherever possible, the Chief Executive should be given advance warning of any Member's intention to raise a matter under this heading.

6.	<b>Date of Next Meeting</b>
----	-----------------------------

The next meeting of the Committee will be held on Monday 11 March 2019 at 2:00pm at County Hall, Preston.

**7. Exclusion of Press and Public**

The Committee is asked to consider whether, under Section 100A(4) of the Local Government Act, 1972, it considers that the public should be excluded from the meeting during consideration of the following items of business on the grounds that there would be a likely disclosure of exempt information as defined in the appropriate paragraph of Part 1 of Schedule 12A to the Local Government Act, 1972, as indicated against the heading to the item.

**Part II (Not open to Press and Public)**

**8. Lancashire Renewables Ltd Mass Loss Operations** (Pages 35 - 40)

(Not for Publication – Exempt information as defined in Paragraphs 1 and 3 of Part 1 of Schedule 12A to the Local Government Act, 1972. It is considered that in all the circumstances of the case the public interest in maintaining the exemption outweighs the public interests in disclosing the information).

**9. Lancashire Renewables Ltd Annual Pay Review** (Pages 41 - 46)

(Not for Publication – Exempt information as defined in Paragraphs 3 and 4 of Part 1 of Schedule 12A to the Local Government Act, 1972. It is considered that in all the circumstances of the case the public interest in maintaining the exemption outweighs the public interests in disclosing the information).

**10. Compensation Payments Policy** (Pages 47 - 58)

(Not for Publication – Exempt information as defined in Paragraph 3 of Part 1 of Schedule 12A to the Local Government Act, 1972. It is considered that in all the circumstances of the case the public interest in maintaining the exemption outweighs the public interests in disclosing the information).

L Sales  
Director of Corporate Services

County Hall  
Preston