

Lancashire County Council

Employment Committee

Monday, 7th October, 2019 at 2.00 pm in Cabinet Room 'C' - The Duke of Lancaster Room, County Hall, Preston

Agenda

Part I (Open to Press and Public)

No. Item

1. Apologies

2. Disclosure of Pecuniary and Non-Pecuniary Interests

Members are asked to consider any pecuniary and non-pecuniary interests they may have to disclose to the meeting in relation to matters under consideration on the agenda.

3. Minutes of the Meeting held on 3 September 2019 (Pages 1 - 2)

To be confirmed, and signed by the chair.

4. Urgent Business

An item of urgent business may only be considered under this heading where, by reason of special circumstances to be recorded in the minutes, the chair of the meeting is of the opinion that the item should be considered at the meeting as a matter of urgency. Wherever possible, the chief executive should be given advance warning of any member's intention to raise a matter under this heading.

5. Date of Next Meeting

The next meeting of the committee will be held on Monday 11 November 2019 at 2:00pm at County Hall, Preston.

6. Exclusion of Press and Public

The committee is asked to consider whether, under Section 100A(4) of the Local Government Act, 1972, it considers that the public should be excluded from the meeting during consideration of the following items of business on the grounds that there would be a likely disclosure of exempt information as defined in the appropriate paragraph of Part 1 of Schedule 12A to the Local Government Act, 1972, as indicated against the heading to the item.

Part II (Not open to Press and Public)

7. Update Report - Continuation of Enhanced Plusage Rates for Adult Social Care Staff Working Weekends and Bank Holidays as Overtime in Hospitals Across Lancashire (Pages 3 - 10)

(Not for Publication – Exempt information as defined in Paragraphs 3 and 4 of Part 1 of Schedule 12A to the Local Government Act, 1972. It is considered that in all the circumstances of the case the public interest in maintaining the exemption outweighs the public interests in disclosing the information).

County Hall
Preston

L Sales
Director of Corporate Services

Lancashire County Council

Employment Committee

Minutes of the Meeting held on Tuesday, 3rd September, 2019 at 2.00 pm in Cabinet Room 'C' - The Duke of Lancaster Room, County Hall, Preston

Present:

County Councillor Geoff Driver CBE (Chair)

County Councillors

A Ali	T Martin
A Atkinson	D O'Toole
L Beavers	A Vincent
K Iddon	

1. Apologies

None.

2. Disclosure of Pecuniary and Non-Pecuniary Interests

None.

3. Minutes of the Meeting held on 8 July 2019

The minutes of the meeting held on 8 July 2019 were presented.

Resolved: That the minutes of the meeting held on 8 July 2019 be confirmed and signed by the Chair.

4. Urgent Business

None.

5. Date of Next Meeting

It was noted that the next meeting of the Committee would be held on Monday 7 October 2019 at 2:00 p.m. at County Hall, Preston.

6. Exclusion of Press and Public

Resolved: That the press and members of the public be excluded from the meeting during consideration of the following items of business on the grounds that there would be a likely disclosure of exempt information as defined in the appropriate paragraph of Part I of Schedule 12 A to the Local Government Act 1972.

It was considered that in all the circumstances, the public interest in maintaining the exemption outweighed the public interest in disclosing the information.

7. Winter Maintenance - Revised Collective Agreement

(Not for Publication – Exempt information as defined in Paragraphs 3 and 4 of Part 1 of Schedule 12A to the Local Government Act, 1972. It was considered that in all the circumstances of the case, the public interest in maintaining the exemption outweighed the public interests in disclosing the information).

The committee reviewed a report setting out the collective agreement between Lancashire County Council and the Trade Unions regarding the out of hours duties to cover the winter maintenance period 2019/20 for highways in Lancashire.

In response to a question it was confirmed that the Winter Maintenance Collective Agreement for 2020/21 would be reviewed at the end of the season in summer 2020 and be brought the Employment Committee for consideration in September 2020.

Resolved: That the revised collective agreement for the 2019/20 winter season on the terms set out in the report, be approved.

L Sales
Director of Corporate Services

County Hall
Preston

Agenda Item 7

(NOT FOR PUBLICATION: By virtue of paragraph(s) 3, 4 of Part 1 of Schedule 12A of the Local Government Act 1972. It is considered that all the circumstances of the case the public interest in maintaining the exemption outweighs the public interest in disclosing the information)

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