

Lancashire Pay Spine - 01/04/18			Grades - 01/04/2018		Lancashire Pay Spine - 01/04/19			Comments
6	16,394	8.50	Grade 1 - 229 NJC points	164	SCP 1	£17,364	£9.00	
FLW	16,882	8.75		FOUNDATION LIVING WAGE (FLW)	FLW	£17,364	£9.00	
10 (FLW)	16,882	8.75			SCP 3	£18,065	£9.36	
11	17,007	8.82	FLW Grade 3 255 - 299 NJC points		SCP 3	£18,065	£9.36	
12	17,173	8.90			SCP 4	£18,426	£9.55	
13	17,391	9.01			SCP 4	£18,426	£9.55	
14	17,681	9.16		Grade 4 300 - 359 NJC points	SCP 5	£18,795	£9.74	
15	17,972	9.32			SCP 5	£18,795	£9.74	
16	18,319	9.50			SCP 6	£19,171	£9.94	
17	18,672	9.68			SCP 6	£19,171	£9.94	
18	18,870	9.78	Grade 5 360 - 419 NJC points 158 - 186 Hay points		SCP 7	£19,554	£10.14	
19	19,446	10.08			SCP 8	£19,945	£10.34	
20	19,819	10.27			SCP 9	£20,344	£10.54	
					SCP 10	£20,751	£10.76	
21	20,541	10.65			SCP 11	£21,166	£10.97	
22	21,074	10.92		Grade 6 420 - 479 NJC points 187 - 222 Hay points	SCP 12	£21,589	£11.19	
					SCP 13	£22,021	£11.41	SCP 13 not to be used/inactive
23	21,693	11.24			SCP 14	£22,462	£11.64	
24	22,401	11.61			SCP 15	£22,911	£11.88	
					SCP 16	£23,369	£12.11	SCP 16 not to be used/inactive
25	23,111	11.98			SCP 17	£23,836	£12.35	
					SCP 18	£24,313	£12.60	SCP 18 not to be used/inactive
26	23,866	12.37			SCP 19	£24,799	£12.85	
27	24,657	12.78	Grade 7 480 - 539 NJC points 223 - 264 Hay points		SCP 20	£25,295	£13.11	
					SCP 21	£25,801	£13.37	SCP 21 not to be used/inactive
28	25,463	13.20			SCP 22	£26,317	£13.64	
29	26,470	13.72			SCP 23	£26,999	£13.99	
30	27,358	14.18			SCP 24	£27,905	£14.46	
31	28,221	14.63			SCP 25	£28,785	£14.92	
32	29,055	15.06		Grade 8 540 - 599 NJC points 265 - 313 Hay points	SCP 26	£29,636	£15.36	
33	29,909	15.50			SCP 27	£30,507	£15.81	
34	30,756	15.94			SCP 28	£31,371	£16.26	
35	31,401	16.28			SCP 29	£32,029	£16.60	
36	32,233	16.71			SCP 30	£32,878	£17.04	
37	33,136	17.18	Grade 9 600 - 659 NJC points 314 - 373 Hay points		SCP 31	£33,799	£17.52	
38	34,106	17.68			SCP 32	£34,788	£18.03	
39	35,229	18.26			SCP 33	£35,934	£18.63	
40	36,153	18.74			SCP 34	£36,876	£19.11	
41	37,107	19.23			SCP 35	£37,849	£19.62	
42	38,052	19.72		Grade 10 660 - 719 NJC points 374 - 443 Hay points	SCP 36	£38,813	£20.12	
43	39,002	20.22			SCP 37	£39,782	£20.62	
44	39,961	20.71			SCP 38	£40,760	£21.13	
45	40,858	21.18			SCP 39	£41,675	£21.60	
46	41,846	21.69			SCP 40	£42,683	£22.12	
47	42,806	22.19	Grade 11 720 - 779 NJC points 444 - 526 Hay points		SCP 41	£43,662	£22.63	
48	43,757	22.68			SCP 42	£44,632	£23.13	
49	44,697	23.17			SCP 43	£45,591	£23.63	
50	45,652	23.66			SCP 44	£46,566	£24.14	
51	46,642	24.18		Grade 12 780 - 849 NJC points 527 - 645 Hay points	SCP 45	£47,575	£24.66	
52	47,579	24.66			SCP 46	£48,531	£25.15	
53	48,549	25.16			SCP 47	£49,520	£25.67	
54	49,523	25.67			SCP 48	£50,514	£26.18	
55					SCP 49			

56			Not Used	SCP 50			
57				SCP 51			
58	54,805	28.41	Grade 13 850 - 909 NJC points 646 - 765 Hay points	SCP 52	£55,902	£28.98	
59	55,836	28.94		SCP 53	£56,953	£29.52	
60	56,871	29.48		SCP 54	£58,009	£30.07	
61	57,511	29.81		SCP 55	£58,662	£30.41	
62	58,639	30.39		SCP 56	£59,812	£31.00	
63	59,766	30.98		SCP 57	£60,962	£31.60	
64					SCP 58		
65			Not Used	SCP 59			
66				SCP 60			
67	64,616	33.49	Grade 14 910 - 969 NJC points 766 - 909 Hay points	SCP 61	£65,909	£34.16	
68	65,859	34.14		SCP 62	£67,177	£34.82	
69	67,097	34.78		SCP 63	£68,439	£35.47	
70	68,102	35.30		SCP 64	£69,465	£36.01	
71	69,471	36.01		SCP 65	£70,861	£36.73	
72	70,834	36.72		SCP 66	£72,251	£37.45	
73					SCP 67		
74			Not Used	SCP 68			
75				SCP 69			
76	81,254	42.12	D1 910 - 1065 Hay points	SCP 70	£82,880	£42.96	
77	83,235	43.14		SCP 71	£84,900	£44.01	
78	85,221	44.17		SCP 72	£86,926	£45.06	
79	87,205	45.20		SCP 73	£88,950	£46.11	
80	89,189	46.23	D2 1066 - 1194 Hay points	SCP 74	£90,973	£47.15	
81	90,955	47.14		SCP 75	£92,775	£48.09	
82	92,941	48.17		SCP 76	£94,800	£49.14	
83	94,926	49.20		SCP 77	£96,825	£50.19	
84	96,912	50.23		SCP 78	£98,851	£51.24	
85	98,893	51.26		SCP 79	£100,871	£52.28	
86	109,253	56.63	D3 1195 - 1339 Hay points	SCP 80	£111,439	£57.76	
87	111,854	57.98		SCP 81	£114,092	£59.14	
88	114,455	59.33		SCP 82	£116,745	£60.51	
89	117,056	60.67		SCP 83	£119,398	£61.89	
90	119,658	62.02		SCP 84	£122,052	£63.26	
91	123,699	64.12	ED 1340 - 2060 Hay points	SCP 85	£126,173	£65.40	
92	126,386	65.51		SCP 86	£128,914	£66.82	
93	129,068	66.90		SCP 87	£131,650	£68.24	
94	131,752	68.29		SCP 88	£134,388	£69.66	
95	134,434	69.68		SCP 89	£137,123	£71.07	
96	206,885	107.23	CE	SCP 90	£211,023	£109.38	