

Meeting of the Employment Committee

Thursday 18 July 2024

Chair: County Councillor Philippa Williamson

Part II (Not Open to Press and Public)

Recruitment to the Role of Chief Executive (Head of Paid Service) and Transition Arrangements

(Not for Publication – Exempt information as defined in Paragraphs 1, 2 and 3 of Part 1 of Schedule 12A to the Local Government Act, 1972. It is considered that in all the circumstances of the case the public interest in maintaining the exemption outweighs the public interests in disclosing the information.)

Lucy Thompson, Director of People and Heloise MacAndrew, Director of Law and Governance presented a private and confidential report which set out the proposed timetable and plan for the transition arrangements and recruitment to the permanent Chief Executive and Head of Paid Service role at Lancashire County Council.

Resolved: That

- i) Mark Wynn, Executive Director of Resources be appointed Interim Chief Executive from 1 August 2024.
- ii) The appointment of Mark Wynn, Executive Director of Resources to the role of Acting Chief Executive and Head of Paid Service be recommended to Full Council on 17 October 2024.
- iii) The job description and person specification for the interim, acting and permanent appointments be approved.
- iv) The selection and use of an external specialist executive recruitment partner for the permanent appointment process be approved.
- v) The recruitment timeline for the next 12 months be approved and the Employment Committee dates required for selection activities be noted.
- vi) The delegation of process arrangements to the Director of People be approved.



Meeting of the Employment Committee

Tuesday 10 September 2024

Chair: County Councillor Philippa Williamson

Part II (Not Open to Press and Public)

Local Pensions Partnership Limited Remuneration Report

(Not for Publication – Exempt information as defined in Paragraphs 1, 2 and 3 of Part 1 of Schedule 12A to the Local Government Act, 1972. It was considered that in all the circumstances of the case the public interest in maintaining the exemption outweighs the public interests in disclosing the information.)

Sean Greene, Head of Pension Fund presented a private and confidential report which set out an update on overall remuneration expenditure for the 2023-24 financial year, as well as information on remuneration provided to staff of Local Pensions Partnership Limited (LPPL) and its subsidiaries.

The need for training for Pension Fund Committee members was emphasised and it was noted that the Terms of Reference of the Committee were being updated.

Resolved: That the report be noted.

Chief Executive / Head of Paid Service Recruitment

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Lucy Thompson, Director of People, and Julie Towers, Director, Penna, presented a private and confidential report which set out the next steps and decisions needed to keep to the agreed timeline for the Chief Executive / Head of Paid Service recruitment.

The committee was asked to consider a number of options around member engagement, stakeholder engagement and to select the technical assessor.

Resolved: That

- i) A survey be circulated to all members of the county council to gain views on what was important for a new Chief Executive to demonstrate.
- ii) The Director of People finalise the stakeholder engagement process, details of which be circulated to committee members at a future date.



- iii) The technical assessor (Option A in the report), be selected as the preferred technical assessor, with Option B selected as an alternative.
- iv) The timeline of the recruitment process, as set out in the report, be noted.

