

SCP	£ (Annual)	Monthly Salary	Hourly Rate	Grades	Notes
6	15,014	1,251	7.78	Grade 1 164 - 229 NJC points	Only to be used for apprentice posts
				Grade 2 230 - 254 NJC points	
FLW	16,303	1,359	8.45	FOUNDATION LIVING WAGE (FLW)	Minimum pay level for all other posts
12 (FLW)	16,303	1,359	8.45	FLW Grade 3 255 - 299 NJC points	Grade 4 300 - 359 NJC points
13	16,491	1,374	8.55		
14	16,781	1,398	8.70		Grade 5 360 - 419 NJC points 158 - 186 Hay points
15	17,072	1,423	8.85		
16	17,419	1,452	9.03		Grade 6 420 - 479 NJC points 187 - 222 Hay points
17	17,772	1,481	9.21		
18	18,070	1,506	9.37		Grade 7 480 - 539 NJC points 223 - 264 Hay points
19	18,746	1,562	9.72		
20	19,430	1,619	10.07		Grade 8 540 - 599 NJC points 265 - 313 Hay points
21	20,138	1,678	10.44		
22	20,661	1,722	10.71		Grade 9 600 - 659 NJC points 314 - 373 Hay points
23	21,268	1,772	11.02		
24	21,962	1,830	11.38		Grade 10 660 - 719 NJC points 374 - 443 Hay points
25	22,658	1,888	11.74		
26	23,398	1,950	12.13		Grade 11 720 - 779 NJC points 444 - 526 Hay points
27	24,174	2,015	12.53		
28	24,964	2,080	12.94		Grade 12 780 - 849 NJC points 527 - 645 Hay points
29	25,951	2,163	13.45		
30	26,822	2,235	13.90		Not Used
31	27,668	2,306	14.34		
32	28,485	2,374	14.76		Grade 13 850 - 909 NJC points 646 - 765 Hay points
33	29,323	2,444	15.20		
34	30,153	2,513	15.63		Not Used
35	30,785	2,565	15.96		
36	31,601	2,633	16.38		Grade 14 910 - 969 NJC points 766 - 909 Hay points
37	32,486	2,707	16.84		
38	33,437	2,786	17.33		Not Used
39	34,538	2,878	17.90		
40	35,444	2,954	18.37		Not Used
41	36,379	3,032	18.86		
42	37,306	3,109	19.34		Not Used
43	38,237	3,186	19.82		
44	39,177	3,265	20.31		Not Used
45	40,057	3,338	20.76		
46	41,025	3,419	21.26		Not Used
47	41,967	3,497	21.75		
48	42,899	3,575	22.24		Not Used
49	43,821	3,652	22.71		
50	44,757	3,730	23.20		Not Used
51	45,727	3,811	23.70		
52	46,646	3,887	24.18		Not Used
53	47,597	3,966	24.67		
54	48,552	4,046	25.17		Not Used
55					
56					Not Used
57					
58	53,730	4,478			Not Used
59	54,741	4,562			
60	55,756	4,646			Not Used
61	56,383	4,699			
62	57,489	4,791			Not Used
63	58,594	4,883			
64					Not Used
65					
66					Not Used
67	63,349	5,279			
68	64,568	5,381			Not Used
69	65,781	5,482			
70	66,767	5,564			Not Used
71	68,109	5,676			
72	69,445	5,787			Not Used
73					
74					Not Used
75					
76	79,661	6,638			Not Used
77	81,603	6,800			
78	83,550	6,963			Not Used
79	85,495	7,125			
80	87,440	7,287			Not Used
81	89,172	7,431			
82	91,119	7,593			Not Used
83	93,065	7,755			
84	95,012	7,918			Not Used

85	96,954	8,080			
86	107,111	8,926			
87	109,661	9,138		D3	
88	112,211	9,351			
89	114,761	9,563		1195 - 1339 Hay points	
90	117,312	9,776			
91	121,274	10,106			ED
92	123,908	10,326			
93	126,537	10,545			1340 - 2060 Hay points
94	129,169	10,764			
95	131,798	10,983			
96	173,417	14,451		CE	

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