

**Scrutiny Inquiry Event – Sustainability & Transformation Plans (STP)**  
**workforce**  
**Thursday 9 March**  
**Cabinet Room A & Assembly Hall, County Hall, Preston.**

<b>Agenda</b>		
9.30 – 9.45	Coffee & registration	All (Assembly Hall)
9.45 – 10.00	Introduction by the Chair of the Health Scrutiny Committee <ul style="list-style-type: none"> <li>• Purpose of the event</li> <li>• Method of engagement</li> </ul>	CC Steve Holgate (Cabinet Room A)
10.00 – 10.45	Scene setting explanation of the national and local challenges relating to recruiting and maintaining skilled and flexible workforce	Heather Tierney-Moore, Chief Executive of Lancashire Care Foundation Trust (Cabinet Room A)
10.45 – 11.30	Workshop 1 – Challenges & Opportunities	All (Assembly Hall, Tables 1-6)
<b>Coffee break – Assembly Hall</b>		
11.45 – 12.30	Workshop 2 – From Here to There	All (Assembly Hall, Tables 1-6)
12.30 – 12.45	Next steps – how feedback will be provided	Wendy Broadley (Cabinet Room A)
<b>Networking lunch – Assembly Hall</b>		

There will be 6 workshop groups in total looking at the following areas:

<b>Table</b>	<b>Topic</b>	<b>Facilitators</b>
1	Public sector wide opportunities	Louise Giles Mark Wardman
2	New models of care involving Third sector and technology	Peter Tinson
3	Primary Care – how you might do a 'Millom' in Preston	Karen Kyle Gertie Nicphilib David Wilkinson
4	Care home and domiciliary care sustainability	Jackie Hanson Jane Brennan
5	Pan public sector Apprenticeship levy opportunities	Karen Swindley
6	Attracting high end professionals into Lancashire/South Cumbria	Mike Burgess

## **Objectives of the event**

The aim of the workforce Scrutiny Inquiry event is to deepen elected members knowledge and understanding of the current and future challenges, explore options and identify where they can 'add value' to solution design. The challenges of the geography of Lancashire and South Cumbria combined with a diverse population and a myriad of organisations who either deliver or sign post health and social care services within the public, private and third sector require an innovative approach.

In November 2016, Healthier Lancashire & South Cumbria published its plan to help make people in the area healthier, to enhance care quality across the region and to put health and care services on a sustainable footing.

The Sustainability and Transformation Plan (STP) reaffirms the need for health and care organisations to work together to transform services and the way people use and access them.

The STP is made up of Local Development Plans (LDPs) across five areas

- Our Health, Our Care – Central Lancashire
- Building for the Future – West Lancashire
- Together, a healthier future – Pennine Lancashire
- Your Care, Our Priority – Fylde Coast
- Better Care Together – Bay Health Partners

Working together to transform services, the Healthier Lancashire and South Cumbria programme will:

- Tackle life expectancy inequality; improving the area's health by making it easier to get expert advice, access free healthy-living and support schemes.
- Improve the way that care is planned and delivered in the region in a more person-centred and coordinated way; bringing help closer to people's homes and using technology to empower and improve the quality of care people receive.
- Relieve the financial pressures on our local NHS by doing things more efficiently; such as avoiding duplication, waste and providing the most clinically effective interventions at the most appropriate time, place and way.
- Encourage and support people to take their health more seriously and assume greater responsibility for their own good health.
- Develop robust integrated care services across Lancashire and South Cumbria that are based in local communities and reduce the over reliance on acute hospital-based services.
- Create a multi-skilled, flexible and responsive workforce with great development prospects.
- Enhance the role of the third sector to support mainstream services
- Establish joint system leadership across Lancashire's entire health and social care environment.

### **Workshop 1 (10:45 – 11:30) - Challenges & Opportunities**

- What are the issues relating to the challenges locally and what could work including, if relevant, examples of what best practice (either within Lancashire or elsewhere).
- What would the ideal workforce solution look like
  - What is achievable?
  - How do we make the most of what we've got?

### **Workshop 2 (11:45 – 12:30) – From Here to There**

- How do we get from where we are to where we want to be?
- What actions need to be identified
  - For the STP/LDP officers
  - For the Health Scrutiny Committee (in terms of where they can add value/influence)