

Meeting of the Full Council - 13 December 2018

Report of the Employment Committee meeting held on 23 October 2018

Chair: County Councillor Geoff Driver

Part II (Not Open to Press and Public)

Appointment of Executive Director of Education and Children's Services

(Exempt information as defined in Paragraphs 1, 2 and 3 of Part 1 of Schedule 12A to the Local Government Act 1972. It is considered that in all the circumstances of the case the public interest in maintaining the exemption outweighed the public interest in disclosing the information)

The Committee conducted an interview for the position of Executive Director of Education and Children's Services.

Resolved: - That, subject to no objections being made to the Leader of the Council by any member of the Cabinet, and to satisfactory terms and conditions being agreed with the Head of Service Human Resources, Edwina Grant be appointed to the position of Executive Director of Education and Children's Services.

Report of the Employment Committee meeting held on 12 November 2018

Part II (Not Open to Press and Public)

Continuation of Enhanced Plusage Rates for Adult Social Care Staff Working Weekends and Bank Holidays as overtime in Hospitals Across Lancashire

(Exempt information as defined in Paragraph 3 of Part 1 of Schedule 12A to the Local Government Act 1972. It is considered that in all the circumstances of the case the public interest in maintaining the exemption outweighed the public interest in disclosing the information)

The Committee considered a report on a proposal to extend the interim enhanced pay arrangements for adult social care staff working in hospitals at weekends, bank holidays and extra statutory holidays.

Resolved: - That:

- (i) The interim enhanced pay arrangements for adult social care staff working in hospitals at weekends, bank holidays and extra statutory holidays be extended on the revised basis, set out in the report, now presented, until 11 November 2019.

- (ii) A further report be presented to the Committee in approximately 9 months' time setting out the options, including the financial and risk implications and service developments, for a permanent solution to the issues raised in the report and at the meeting.