

Meeting of the Full Council
Meeting to be held on Thursday, 28 February 2019

Report submitted by: Director of Corporate Services

Part A

Electoral Division affected:
None;

Re-appointment of Lancashire Local Pension Board Chair

Contact for further information:
Mike Neville, Tel: (01772) 533431, Senior Democratic Services Officer,
mike.neville@lancashire.gov.uk

Executive Summary

The contract for the current independent Chair of the Lancashire Local Pension Board is due to expire on 31 March 2019 and it is proposed to reappoint the Chair.

Recommendation

Full Council is asked to approve the re-appointment of Mr William Bourne as the independent Chair of the Lancashire Local Pension Board with effect from 1 April 2019 for an initial 2 years with an option for an extension for a further 2 years, as set out in the report.

Background and Advice

The Full Council at its meeting on 18 December 2014 approved the establishment of the Lancashire Local Pension Board as required by the Local Government Pension Scheme (Amendment) Regulations 2014.

In February 2015 the Urgency Committee approved a joint appointment process with the London Pensions Fund Authority to appoint a single Chair for the respective Local Pension Boards within the timescale required by the Public Service Pensions Act 2013.

Mr William Bourne was subsequently appointed on a 2 year contract (which could be extended for a further 2 years) on a starting salary of £10,000 to be increased by inflation which was shared between the two Funds. The current contract is due to come to an end on 31 March 2019 and in view of Mr Bourne's experience and contribution to the work of the Board since its inception, it is proposed that he be reappointed for a further term of office.

Discussions have taken place between the Lancashire County Pension Fund and the London Pensions Fund Authority and a provisional 2 year contract with provision to extend it for a further 2 years is supported by all parties concerned. The new contract includes a starting salary of £12,500 which will be adjusted annually in accordance with the Consumer Price Index. The cost of the salary will be shared between the Lancashire County Pension Fund and the London Pensions Fund Authority.

The new contract offers a number of benefits for the Lancashire Local Pension Board:

- It maintains continuity during a Fund Valuation year and during on-going transitional work with the Local Pensions Partnership;
- It recognises the experience and positive impact Mr Bourne's contributions have made to the work of the Lancashire Local Pension Board;
- It negates having to do a costly and time consuming full recruitment exercise, especially in the knowledge that there are very few suitably qualified candidates available.

After Mr Bourne had left Lancashire Local Pension Board meeting on 29 January 2019 the Board discussed the proposal and resolved that the unanimous support of the Board for the reappointment of Mr Bourne, as independent Chair of the Lancashire Local Pension Board, be reported to the Pension Fund Committee on 1 February 2019. The Pension Fund Committee subsequently agreed to recommend Full Council to approve the reappointment of Mr Bourne, as set out in this report, with effect from 1 April 2019.

Consultations

The London Pensions Fund Authority and Mr Bourne have been consulted and agreed the proposal.

Implications:

This item has the following implications, as indicated:

Risk management

No significant risks have been identified.

Financial

The new contract includes a starting salary of £12,500 which will be increased annually in accordance with the Consumer Price Index. The salary costs will be shared between the Lancashire County Pension Fund and the London Pensions Fund Authority.

Local Government (Access to Information) Act 1985
List of Background Papers

Paper	Date	Contact/Tel
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None		
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Reason for inclusion in Part II, if appropriate		
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