

Please note refreshments are available in the Exchange from 5.30pm

## Agenda

**1. Introductions and Apologies**

*County Councillor Clarke*

To note who is attending and any apologies for absence.

**2. Appointment of Chair and Deputy Chair**

*County Councillor Clarke*

To note the appointment by the County Council on the 25 May 2023 of County Councillors Stephen Clarke and Ashley Sutcliffe as Chair and Deputy Chair of the Committee, respectively, for 2023/24.

**3. Notes of the Meeting and Matters Arising from 10 May 2023** (Pages 1 - 10)

*County Councillor Clarke*

To agree for accuracy the notes of the meeting and receive any matters arising.

**4. Constitution, Membership and Terms of Reference of the Committee (5 mins)** (Pages 11 - 16)

*County Councillor Clarke*

The Board is asked to review the Constitution, Membership and note the additional responsibility of the Board in Terms of Reference.

**5. Participation Team Update (30 mins)**

*Young people from LINX (Lancashire's Children in Care Council), April Pollitt and Adam Riley, Participation Team, Child and Family Wellbeing Service, LCC*

To receive an update on what the Participation Team have been doing with LINX since the last Board meeting, including feedback from the Young People's Corporate Parenting Board meeting held on 26 July 2023.

**6. Care Leaver Covenant (45 mins)** (Pages 17 - 20)

*Andreas Feldhaar, Permanence Service, Lancashire County Council*

To discuss the Care Leaver Covenant and how the Board can support the whole Council approach, and to discuss further, protected characteristics.

**7. Care Leaver Week (15 mins)**

*Young People from Care Leavers Forum/Jane Hylton, Leaving Care Service, Lancashire County Council*

To receive an update on Care Leaver Week which is taking place in October 2023.

**8. Local Member Grants (5 mins)**

*Andreas Feldhaar, Permanence Service, LCC*

To discuss the proposals for allocation of underspend from Local Member Grants 2022/2023.

**9. Any Other Business**

*County Councillor Clarke*

To receive any other business.

**10. Date and Time of Next Meeting**

*County Councillor Clarke*

Wednesday, 22 November 2023 at 6.00pm in Savoy Suite 2, The Exchange, County Hall, Preston, PR1 8RJ.

# Agenda Item 3

## Lancashire County Council

### Corporate Parenting Board

**Minutes of the Meeting held on Wednesday, 10th May, 2023 at 6.00 pm in Committee Room 'C' - The Duke of Lancaster Room, County Hall, Preston**

**Present: Members**

County Councillor Stephen Clarke	- Lancashire County Council
County Councillor Ash Sutcliffe	- Lancashire County Council
County Councillor Anne Cheetham OBE JP	- Lancashire County Council
County Councillor Julie Gibson	- Lancashire County Council
County Councillor Ron Woollam	- Lancashire County Council
David Russo	- Fostering Forum
Katy Hodkinson	- Fostering Forum
Mary Ripley	- LINX Representative
Emma	- LINX Representative
Christopher	- LINX Representative
Jaymie	- LINX Representative
Jakub	- LINX Representative
Saskia	- LINX Representative

**Co-opted members**

Audrey Swann	- Education Improvement, LCC
Andreas Feldhaar	- Permanence Service, LCC
Andy Smith	- Quality Assurance, Inspection, Safeguarding Service, LCC
Mandy Williams	- Family Safeguarding Service, LCC
Janice Laing	- Permanence Service, LCC
Natalie Williams	- Permanence Service, LCC
Amanda Barbour	- Fostering, Adoption Lancashire Blackpool, and Residential Services, LCC
Catherine Brooks	- Child and Family Wellbeing Service, LCC
Brian Wood	- Child and Family Wellbeing Service, LCC
Adam Riley	- Child and Family Wellbeing Service, LCC
April Pollitt	- Child and Family Wellbeing Service, LCC
Jennifer Donnelly	- Lancs 0-19, HCRG
Caroline Waldron	- Lancashire and South Cumbria Integrated Care Board

## **Other Attendees**

Brendan Lee	- Looked After Children and Children in Care, LCC
Sam Gorton	- Democratic Services, LCC
Jane Hylton	- Looked After Children and Children in Care, LCC
Roxanne McAllister	- Looked After Children and Children in Care, LCC
Clare Smith	- Policy, Commissioning and Children's Health, LCC

### **1. Introductions and Apologies**

All were welcomed to the meeting and apologies were received from County Councillor Andrea Kay, Gina Power, Hayley Kinowski, Clare Platt and Neil Drummond.

The Board were informed that Angela Epps, Fostering Provider had resigned from the Board.

It was noted that Natalie Williams was attending on behalf of Moya McKinney, Looked After Children and Leaving Care Service, Lancashire County Council.

### **2. Notes of the Meeting and Matters Arising from 14 March 2023**

**Resolved:** That the minutes were agreed as an accurate record.

Members were reminded to submit a photo of themselves, along with their job title and role on the Board as per the email that was sent on 21 March 2023 in order to complete the Who's Who of the Board.

### **3. Corporate Parenting and Achieving Permanence**

Young people from LINX (Lancashire's Children in Care Council) and the Care Leavers Forum (CLF) provided an update on their activity to influence service delivery and policy development since the last Corporate Parenting Board meeting in March 2023. They continue to be involved in youth panels for interviews and are continually looking at the process and reviewing these. Their thoughts and experiences for some new top tips for My Home My Place placement requests have been given. They have also reviewed and provided feedback on the homeless flyer as well as providing feedback on participation and why it is important to involve young people and what they would like to be involved with.

Due to high demand, the young people and staff have created a new E-Form in order for people to complete when requesting young people involvement. The form will provide more detail for the young people so they know what is being

asked of them and will support preparation and help to keep a record of involvement which will support them when writing reports and liaising with Ofsted. It is hoped that the E-form will be available from 22 May 2023 and the link will be circulated to Board members.

A review of forum venues, times and age ranges has also been carried out and following feedback it has been agreed that:

LINX (Lancashire's Children in Care Council)

Venues: Fleetwood, Bamber Bridge and Burnley  
Age range: 8-13 and 14-17

Care Leavers Forum (CLF)

Venues: Lancaster, Burnley and Preston

The aim of the review was to reduce complicated sessions and to allow for weekly sessions. Work is still ongoing with regards to all venues being weekly sessions. It is hoped that the new programme will be in place from 1 June 2023.

The Board were asked for support with regards to the Care Leavers Forum who were looking for a venue for the central group that is more accessible and happens every Wednesday night. They felt that the most appropriate location would be County Hall and the Board noted that a written proposal had been sent to Facilities Management, Lancashire County Council requesting that an identified space be allocated to the Care Leavers Forum to use on a weekly basis. The request is in line with Lancashire County Council's Corporate Parenting principles in particular "to help children and young people gain access to, and make the best use of, services provided by the local authority and its relevant partners". The Board agreed with the request being made and requested that the Chair also support this by writing a letter on behalf of the Board.

**Resolved:** That the Chair of Corporate Parenting Board write a letter to Facilities Management, Lancashire County Council on behalf of the Board, supporting the request for the Care Leavers Forum to have an identified space on Wednesday evenings at County Hall.

The Board noted the summer activities that were planned for young people and requested support from members of the Board and whether they had any other ideas for activities. The following activities were already planned, and Board members were encouraged to support and attend the sessions where possible:

- Money and budgeting – 2 August 2023 at Walton-le-Dale Youth Centre with County Councillor Jeff Couperthwaite.
- Open session 8 August 2023 at Burnley Youth Zone and Walton-le-Dale on 19 August 2023 with arts, crafts, games, food, information stands etc.
- Outdoor activities at Hothersall Lodge – 10 August 2023.

- Participation 'conference' to gather ideas and youth voice from care experienced young people from across Lancashire at UCLAN Preston and Burnley College – date to be confirmed.
- Outdoor wellness walks – 8-16 and 17-25 years of age – venues to be confirmed.

It was noted that at a previous meeting the Corporate Parenting Board Golden Rules for reports and presentations had been reviewed and the Board were reminded that they were as follows:

- Always explain why the information is relevant to children in care and care leavers including information about the context, what has changed, the impact on young people and what needs to happen next.
- Use young person friendly language and do not use jargon, abbreviations, or acronyms.
- Explain any tables and charts used so they understand what it means and why it is important for children in our care or care leavers.
- Present information in an interactive way eg use slido, menti, jamboard, worksheets, group discussions or tabletop activities.
- Provide a young person summary if the report is more than 1 page (A4).
- Keep presentations to 10 slides maximum.
- Make sure the presenter allows time for questions within the allocated time slot.
- Always share reports and presentations with LINX/Care Leaver Forum as early as possible, and no later than two weeks before the Corporate Parenting Board meeting.

The Board were informed that this would take effect from the next round of meetings (ie September 2023 Board meeting).

**Resolved:** That the young people were thanked for their presentation and that the Board noted the Summer Activity dates and joined the sessions if possible.

#### **4. Lasting Homes**

Roxanne McAllister, Leaving Care Service, Lancashire County Council provided the Board with an update on Lasting Homes.

The Board noted the following key points around what the data is showing and what is being done to support young people into their homes:

- 91% of young people live in 'suitable accommodation'.
- 20% of young people have lived in 3+ addresses since leaving care.
- 48% of young people have lived in their home for more than 12 months.
- Lancashire County Council commission 374 homes across the county for young people aged 16-25. This is part of a block contract that allows young people to self-fund these homes once they turn 18 years of age.

- There is a Lancashire Care Leavers' Joint Housing Protocol and a Leaving Care Lasting Homes Panel.
- There is a Lancashire House Project.
- There is a Housing Reference Group.
- Work with housing providers and districts to develop new housing projects.
- Personal Advisors build relationships with their young people and work jointly to support them into suitable and stable homes.

The Board were informed of various challenges which were as follows:

- There is limited one bedroom housing stock in Lancashire, particularly for under 25s.
- There are no active plans of any property of this kind being developed, despite 75% of housing applications in some districts being submitted for one-bedroom properties.
- Young people's move on from transitional homes is delayed due to lack of options which is delaying their progress and resulting in lack of availability in this provision.
- In many districts in Lancashire young people do not automatically receive priority banding for social housing.
- Accessing emergency accommodation for those who need it is challenging.

The Board were asked to discuss in groups, one of the following priorities which have been raised after discussions with young people accessing housing provisions. Young people were asked what their priorities were, which do correlate with discussions with Personal Advisors. Young people's priorities were as follows:

- Accessing work or an apprenticeship while in supported accommodation.
- Accessing social housing.
- Emotional preparedness for living alone.
- Practicalities of living in supported accommodation.
- The private housing market and lack of guarantor.

Following the presentation, the following issues/comments were raised:

- As a Board, further research needs to be done with regards to Guarantors and investigate further what other Councils are doing regarding this and then discuss again at a future Board meeting.
- Possible access to two-bedroom properties if one-bedroom homes are not available and discuss this with social housing to include young people with a protected characteristic which would then provide an opportunity to have the same allocation policy of choice-based lettings.
- The Board noted that a motion was taken to Full Council on 23 February 2023 where it was highlighted that there is a campaign to make 'care experienced' a protected characteristic and that several councils across the UK had already supported this campaign and requested that Lancashire County Council support the campaign also.

- Look at having "dummy-run" stays in accommodation in preparedness for living independently.
- Emotional support for young people who are living independently, who they can contact out of hours as well as during the day, having a peer support group or WhatsApp group, possibly older care experienced young people to mentor them.
- To revisit the Staying Put Policy as a Board.

**Resolved:** That the Corporate Parenting Board:

- i) Requested that further research into Guarantors be carried out by the Permanence Service, Lancashire County Council.
- ii) Would revisit the Staying Put Policy at a future meeting of the Board.

## **5. Health and Wellbeing**

Caroline Waldron, NHS Lancashire and South Cumbria Integrated Care Board provided an overview on Health Summaries and the Dental Pilot/Pathways in Lancashire and the plans to ensure that wherever a child lives in Lancashire, they will receive the same health offer.

The Board received a presentation which outlined the following:

What was the driver for a dedicated Children in Care Dental Pathway (Children in Care Pathway 3)?

What are the aims and objectives of the pathway?

How does the pathway work?

The Board noted the progress to date which was:

- Pathway 3 went live on the 13 March 2023 with dental clinics starting from the 1 May 2023.
- Comms brief shared across health and social care workforce for wider dissemination.
- Trauma informed training offer and guidance for dental practises to support positive experiences and knowledge.
- Referrals received are allocated to clinics across Lancashire and South Cumbria as appropriate.
- Monthly performance data to manage demand and ensure timely access.
- Includes breakdown of referrals by a source and location.
- Lancashire County Council has the highest number of current referrals of 30.
- Majority are for children living in Preston and Fylde and Wyre.



The Board were informed of the Next Steps-Phase 2 which were:

- Integrated Care Board Children in Care Steering group to lead on the development of a sustained offer for priority access to clinic appointments for both children in care and care leavers.
- Includes children and young people who are already registered with an NHS dentist.
- Aspiration for the offer to be embedded in all NHS dental practices.
- Project plan to be delivered for implementation of the offer.

**Resolved:** That the Board requested further data on the Dental Pathway at a future meeting.

Caroline Waldron then briefed the Board on the Care Leaver Health Summaries which included a brief outline of what the Care Leaver Health Summaries was which is:

Care leavers should be equipped to manage their own health needs wherever possible. They should have a summary of all health records (including genetic background and details of illnesses and treatments), which suggests how they can access a full copy if required. Information needs to be given to care leavers sensitively and with support, with an opportunity to discuss it with health professionals.

The Board then received an overview of the co-production of care leaver health summaries – an Integrated Care Board approach which is:

- To support co-production principles, a survey to seek the view of the population, children in care and care leavers has been produced in partnership with both Local Authority participation leads and children in care and care leavers.
- The Lundy Participation model is being utilised as the framework to support this approach.
- The final survey has been shared for all young people to complete.
- A series of Teams and face to face workshops supported by comms colleagues and members of the Task and Finish Group are due to be scheduled in May/June 2023.
- Participants will be thanked for their contributions.
- Details of the survey can be accessed via <https://www.smartsurvey.co.uk/s/CLHSL23/>.
- All feedback received will be analysed to inform a future delivery model and redesign of a single Integrated Care Board Care Leaver summary.

Andreas Feldhaar, Permanence Service, Lancashire County Council updated the Board on the Health Network event that was held on 20 April 2023 which involved 27 Services that had supported the event, such as Child Action North-West, Lancaster University, Positive Action in the Community (PAC), Lancashire

County Council as well as others and there were over 260 professionals that had attended, and feedback had been received from over 100 attendees.

Following the event, the Board were informed that the next steps are:

- A post event evaluation.
- Child Action North-West (CANW) Trailblazer in East Lancashire
  - 12-month pilot – evaluated by Lancaster University
  - Identify models of working with children in our care who experienced trauma and need therapeutic support
- CAMHS regional redesign
  - Health led focus groups and task and finish group
  - Social approach to providing mental health services
- Strategic Partnership.

**Resolved:** That the Board noted the update on the Health Day held on 20 April 2023 and the next steps.

## 6. Education, Employment and Training

Audrey Swann, Education Improvement, Lancashire County Council provided the Board with an update on the Children in Care and Care Leavers Education, Employment and Training Plan (EET).

The Board noted the key indicators on where Lancashire are now:

- March 2023 – 85% of young people have an up-to-date Personal Education Plan (PEP).
- Year 11 attainment trend shows increased outcomes:

CLA	GCSE Maths/Eng. 5+	GCSE Maths/Eng. 4+	Ave A8	Ave P8
Lancs	13.8%	24.6%	22.6	-1.10
Nat	11%	22.1%	20.3	-1.30

- In July 2022 - 100% of year 11 school leavers had an intended destination.
- In March 2023 - 83.5% of Lancashire's young people in Year 12 and 13 (age 16-18) were in education, training or employment with training with no 'not knows'.
- In March 2023 - 49% of Lancashire's care leavers aged 18-20 were in education, training or employment (EET) (March 2022 - 50%, Dec 2022 - 45%).
- In March 2023 for all care leavers (up to 25) 172 are recorded as not available for education, employment or training (EET) due to illness/disability and 94

due to parenting/caring which is 12% of the care leavers the service is in touch with.

- In 2022/23 the Employment Support Team supported 55 young people into employment – 45 private employers, 10 in Lancashire County Council/public service.
- In March 2023 - 67 young people were engaged in higher education.
- 2022 – There were 19 graduates with seven First class degrees.

A review of the strategy and action plan was outlined to the Board as follows:

- Task group in place - first meeting held with Children's Social Care and the Virtual School.
- Expand membership to Inclusion, Child and Family Wellbeing and Health.
- Input from children/young people's voice.
- Re-draft/expand the strategic statement – specially to reinforce the duties of wider services, partners and parents/carers.
- Include a key performance indicator (KPI) section to provide very clear, measurable targets.
- Identify the potential barriers to education, employment and training (EET) progress – limited access to education, transition points, leaving care, illness.
- Re-drafted action plan to reflect the above.
- Fixed review dates.

**Resolved:** That the Board noted the key indicators from the Children in Care and Care Leavers education, employment and training plan for May 2023 and received a review of the strategy and action plan.

## 7. National Housing Project Job Fair

Jane Hylton, Children Looked After and Leaving Care Service, Lancashire County Council gave an update on the Lancashire House Project Network Event that was due to take place on 1 June 2023 in the Exchange at County Hall, Preston. The morning session would involve the challenge and needs of care experienced people and the afternoon session was a careers fair for 16–25 year old care experienced. Young people prepared a pitch to request funding and a venue to hold the event and this was delivered at Rock FM in Preston in front of a panel from Future U, UCLAN and Lancashire County Council. Following a successful pitch, where the venue was secured along with catering, airtime on Rock FM and goodie bags, young people then sent out a Menti questionnaire to other care experienced young people asking who they would like to be at the careers fair.

The following companies/organisations have been invited:

British Aerospace  
Four universities  
Apprenticeship Team, Lancashire County Council  
Skills Boot Camp  
And many more (currently around 48 stalls)

Members of the Corporate Parenting Board were asked to:

- Promote the event with young people
- Register  
<https://clickquestion.lancashire.gov.uk/runQuestionnaire.asp?qid=904666>
- Contact employers
- For more information email [lancashire.houseproject@lancashire.gov.uk](mailto:lancashire.houseproject@lancashire.gov.uk).

**Resolved:** That:

- i) Members of the Board promote the event as requested above.
- ii) Agreed to receive feedback from the event at the Board meeting in September 2023.

## **8. Any Other Business**

There was no other business received.

## **9. Date and Time of Next Meeting**

Wednesday, 26 July 2023 at 1.30pm in the Savoy Suite, The Exchange, County Hall, Preston, PR1 8RJ. This is the Young People's takeover of the Board and lunch will be served from 1pm.

**Corporate Parenting Board**

Meeting to be held on Tuesday, 19 September 2023

**Report of the Head of Law and Governance**

Electoral Division affected: None;
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**Constitution, Membership and Terms of Reference of the Committee**  
(Appendix 'A')

Contact for further information:

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**Brief Summary**

The Constitution, Membership and Terms of Reference of the Corporate Parenting Board which includes the additional responsibility of the Board following approval at Cabinet on 6 July 2023 of the 'whole Council approach' to the Care Leavers Covenant.

**Recommendation**

The Corporate Parenting Board is asked to review and approve the revised Constitution, Membership and Terms of Reference as set out at Appendix 'A', which includes the additional responsibility of the Board for overseeing the county council's adoption and implementation of the Care Leavers Covenant 'whole Council approach' following the request of Cabinet on 6 July 2023.

**Detail**

The county council at its meeting of Full Council on 25 May 2023 approved the constitution, membership and terms of reference of the Corporate Parenting Board.

A further meeting of Cabinet was held on 6 July 2023 where it considered a proposal that the county council signed up to and adopted the Care Leaver Covenant's 'whole Council approach', in order to improve the services provided to and opportunities for care leavers (ie Local Offer) with the county council's partners in Lancashire. It was noted that the Care Leaver Covenant was a national inclusion programme that

supported care leavers aged 16 to 25 to live independently. The scheme was funded by the Department for Education and encouraged local authorities and partners to sign up and make pledges to support care leavers. The county council agreed to sign up to the Care Leaver Covenant's 'whole Council approach' and to adopt the five-part strategy, and that the responsibility for overseeing this would be the Corporate Parenting Board and would be added to their Terms of Reference.

The Board's revised Terms of Reference are set out at Appendix 'A'.

## Appendices

Appendix 'A' is attached to this report. For clarification they are summarised below and referenced at relevant points within this report.

<b>Appendix</b>	<b>Title</b>
Appendix 'A'	Constitution, Membership and Terms of Reference of the Committee – September 2023.



## **Constitution, Terms of Reference and Membership of the Corporate Parenting Board – September 2023**

### **Terms of reference for the Corporate Parenting Board**

#### **Purpose:**

The Corporate Parenting Board is an advisory body. It has two main functions:

1. To support and make recommendations to the Cabinet Member for Children and Families and Cabinet Member for Education and Skills on matters related to corporate parenting.
2. To advise, guide and provide leadership to the county council on issues relating to looked after children, care leavers and its corporate parenting responsibility.

To meet this purpose, the Corporate Parenting Board has the following aims and objectives:

- (a) To make sure that the whole council and relevant partner agencies commit to excellent standards of corporate parenting.
- (b) To set high expectations and stable relationships for all children in care and care leavers.
- (c) To seek improved long-term outcomes for children in care, care leavers and their families – for their happiness; well-being; educational success; pathway into adulthood and future prospects.
- (d) To make sure that the voice of the child and young person in care and leaving care influences both policy and the services that they receive, and that young people are engaged with any action intended to develop and improve services or to recruit key staff members.
- (e) To oversee and monitor the key performance indicators for the placement and housing provisions, health, well-being and education of looked after children and care leavers.
- (f) To consider the outcomes of regulatory visits and inspection reports on provision for children in care and care leavers and to receive regular reports on:
  - the work of the adoption and fostering services
  - the education of children in care
  - provision for children and young people leaving care, housing and education, employment and training for care leavers; and
  - work with those in the Secure Estate.

- (g) To ensure that relevant key plans, strategies and associated resources identify and make explicit the contribution that they make to targets agreed for improvement.
- (h) To celebrate the achievements of children looked after, their carers and care leavers.
- (i) To develop an informed view of County Council provision and services through a programme of well-planned visits and feedback from Board members.
- (j) To ensure that children looked after by the local authority are offered the protection of the UN Convention on the Rights of the Child, 2 September 1990.
- (k) To establish and maintain specific task groups as necessary to make recommendations to it.
- (l) To oversee the county council's adoption and implementation of the Care Leavers Covenant 'whole council approach'.

### **Constitution**

All Members of the Board and the Chair of the Board will be appointed by the Leader who will determine their period of office.

The Board will comprise of at least the following members, but the Leader may appoint additional members at his/her discretion:

- One or more Members of the largest group
- Opposition Groups Member nominee(s)
- Family/carer representatives
- Children and young people in care and care leavers representing young people from across the county

**All the above members of the Board will be entitled to vote and the Chair will have a casting vote.**

The Leader can make changes to the above appointments at any time.

- No Cabinet members will serve on the Board

### **Co-opted membership**

The Board may co-opt representatives, without voting rights, from significant services involved in corporate parenting:

Health provision – including CAMHS  
Children and Family Wellbeing Service  
Schools



Colleges  
Police  
Youth Justice  
Private sector provision  
Voluntary sector provision  
Safeguarding Board  
Department for Work and Pensions  
Housing Authorities  
Lancashire County Council Corporate Management Team

The Board can make changes to the co-opted representation at any time.

The Lead Officer and/or Director of Children's Social Care will also attend all meetings to advise and support the Board.

The Board does not have decision-making powers and is not a formal Committee of the County Council.

The Board will meet bi-monthly or as otherwise agreed. The frequency of meetings can be changed by resolution of the Board or by the Chairman in consultation with the Lead Officer.

The Terms of Reference will be reviewed annually at its first meeting following the Annual General Meeting of Full Council in May.

**The Board will receive advice and reports from the following:**

- (a) The Headteacher for Children Looked After, School Improvement
- (b) CiCC - Lancashire's Children in Care Council
- (c) Children and Young People's Champions:
  - representing the elected members of Lancashire County Council
  - representing the Children and Young People's Strategic Partnership
- (d) Children's Rights Service

September 2023





# Care Leaver Covenant

Whole Council Approach



# Brief Recap of what is it

- Delivered by Spectra on behalf of the Department for Education since 2018
- Working with over 250 partners nationally
- Improving support and outcomes for Care Leavers <https://mycovenant.org.uk/>
- We have promoted their offers since 2018
- The Care Leaver Covenant's 'whole council approach' supports Local Authorities to improve the Local Offer and opportunities for care leavers locally from across the whole council and with its partners.
- Agreed by Corporate Parenting Board in 2022
- Agreed by Cabinet in July 2023



## Training & Employment

Leading by example to offer care leaver apprenticeships and employments across the council.

### Examples:

- Pre/Post-interview support
- Fast Track to interview
- Ringfenced posts

## Policy Partnerships

Working with existing partners e.g. health, education, police, district councils to improve the experience and offer to care leavers

### Examples:

- Access to services
- Corporate Parenting commitment
- Joint working
- Policy updates

## Social Value

Promoting the covenant to our commissioning partners and include benefits and opportunities for care leavers in commissioning activity across all of LCC, where possible.

### Examples:

- Suppliers signing up to the Covenant
- Adding benefits for Care Leavers as Social Value into commissioning activity

## Economic Development

Working with private, public and voluntary organisations to increase employment opportunities for care leavers.

### Examples:

- Using the council's network to source opportunities of care leaver friendly employers

**What are our priorities 2023/24?**

**How will we do it and who do we need to support us?**

**How do we monitor progress and outcomes?**

*Building on Lancashire's commitment to consider the impact of care experience when reviewing relevant strategy and/or policies alongside protected characteristics*

