

## Lancashire County Council

### Urgency Committee of the Full Council

**Minutes of the Meeting held on Tuesday, 29th April, 2014 at 11.45 am in Cabinet Room 'C' - The Duke of Lancaster Room, County Hall, Preston**

#### Present:

County Councillor Jennifer Mein (Chair)

#### County Councillors

A Atkinson	D Howarth
D Borrow	R Newman-Thompson
D Clifford	D O'Toole
G Driver	Mrs L Oades
G Gooch	M Perks
S Holgate	S Serridge

County Councillors S Charles, C Dereli, M Green and B Winlow were replaced at this meeting by County Councillors M Perks, D Clifford, G Gooch and D Howarth respectively.

#### 1. Apologies

None.

#### 2. Disclosure of Pecuniary and Non-Interests

None.

#### 3. Minutes of the meeting held on 5 August 2013

The Committee received the minutes of the meeting held on 5 August 2013.

A view was expressed that the minutes did not reflect the discussions on the amendment that was voted upon in relation to the 'Procurement of Fleet Services – Independent Review'.

It was moved and seconded that minutes of the meeting held on 5 August 2013 be confirmed as a true and accurate record. Upon be put to the vote it was:

**Resolved:** That the minutes of the meeting held on 5 August 2013 be confirmed as a true and correct record and be signed by the Chair.

#### 4. Urgent Business

None.

## **5. Date of Next Meeting**

It was noted that the date of the next meeting would be confirmed in due course.

## **6. Exclusion of Press and Public**

**Resolved:** That the press and members of the public be excluded from the meeting during consideration of the following items of business on the grounds that there would be a likely disclosure of exempt information as defined in the paragraph of Part 1 of schedule 12A to the Local Government Act, 1972, indicated against the heading to the item. It was considered that in all the circumstances the public interest in maintaining the exemption outweighed the public interest in disclosing the information.

## **7. Application for Voluntary Redundancy**

The Committee considered a report and recommendations of the Employment Committee from its meeting held earlier in the day relating to an application for voluntary redundancy submitted by the current County Secretary and Solicitor, Ian Fisher.

It was reported that the Employment Committee had approved the application for voluntary redundancy, effective from 31 July 2014, and also agreed that the current Deputy County Secretary and Solicitor, Ian Young, be redeployed into the post of County Secretary and Solicitor on the basis of a revised role and grade, with effect from 1 August 2014, and that he be appointed as Monitoring Officer, effective from the same date. The role of Deputy County Secretary and Solicitor would also then be dis-established, effectively "bumping" the redundancy and achieving cost savings.

The Committee noted that the proposals both to dismiss and appoint the Council's Monitoring Officer required the approval of Full Council or the Urgency Committee acting on its behalf. Legislation reflected in the Employment Committee's terms of reference also required that the no notice of dismissal or offer of appointment could be made until the proposed action had been notified to every member of the Cabinet to provide them with the opportunity to object to the proposals.

**Resolved:** That, subject to no objection to the proposals being made to the Leader by any member of the cabinet,

- i. the dismissal of the County Secretary and Solicitor, Ian Fisher, on the basis of voluntary redundancy with effect from 31 July 2014 be approved.
- ii. the appointment of the Deputy County Secretary and Solicitor, Ian Young, as County Secretary and Solicitor, and Monitoring Officer on the basis of the roles and responsibilities, set out in Appendix A, with effect from 1 August 2014 be approved.

I M Fisher  
County Secretary and Solicitor

County Hall  
Preston