

Date	Complainant	Summary of allegation	Outcome
Feb 2019	County Councillor	Threatening language towards another councillor	No breach. Considered to be within expected norms of political debate
Feb 2019	Public	Councillor failed to respond to requests for help and did not attend arranged meeting	No breach. Councillor able to demonstrate offers of help & apologised for misunderstanding regarding the meeting
Feb 2019	County Councillor	Intimidatory and bullying language and behaviour towards another councillor	No breach. Considered to be within expected norms of political debate
April 2019	Member of Staff	Bullying behaviour in a meeting and on social media	Breach. Informal resolution: meeting held with Councillor to advise on future behaviour
April 2019	Public	Failure to attend community meetings	No breach. Councillor able to demonstrate efforts to attend and offers of support
May 2019	Public	Failure to provide adequate responses	No breach. Councillor able to demonstrate reasonable efforts to help
May 2019	County Councillor	Offensive language at Full Council meeting	Breach. Informal resolution – apology given at Full Council
May 2019	Public	Breach of confidentiality	No breach. Not within remit of Code as Councillor not acting in official capacity
July 2019	Public	Offensive behaviour and language	No response from complainant when asked for further details, therefore not pursued.
July 2019	County Councillor	Offensive comment posted on social media	No breach. Not within remit of Code as Councillor not acting in official capacity
August 2019	Public	Failure to respond to requests for help	No breach. Councillor able to demonstrate reasonable efforts to help
November 2019	Public	Threatening behaviour	No breach. Not within remit of Code as Councillor not acting in official capacity.
November 2019	Election Agent	Incomplete declaration on register of interests	No breach. Allegation based on misunderstanding / misreading of published register
November 2019	Election Candidate	Inappropriate language	No breach. Considered to be within expected norms of political debate