

## **Meeting of the Full Council - 16 July 2020**

### **Report of the Employment Committee meeting held on 9 March 2020**

**Chair: County Councillor Geoff Driver**

#### **Part II (Not Open to Press and Public)**

##### **Hospital Social Care Workforce - Solutions to Respond to Unplanned Surge Activity**

(Not for Publication – Exempt information as defined in Paragraphs 3 and 4 of Part 1 of Schedule 12A to the Local Government Act, 1972. It was considered that in all the circumstances of the case, the public interest in maintaining the exemption outweighed the public interests in disclosing the information).

The committee considered a report from Sue Lott, Head of Service Community North and Health and Prisons, regarding the options appraisal for permanent arrangements for overtime payments for adult social care staff working in hospitals at weekends, bank holidays and on extra statutory holidays.

**Resolved:** That

- (i) The findings and recommendations of the option appraisal, as presented, be noted.
- (ii) The continuation of the previously agreed overtime payments payable to adult social care staff, as detailed in option 2 of the report, as presented, be approved. The service would keep this under review alongside the potential changes to the service delivery model.

##### **Local Pensions Partnership - Pay Proposals**

(Not for Publication – Exempt information as defined in Paragraphs 1, 2, 3 and 4 of Part 1 of Schedule 12A to the Local Government Act, 1972. It was considered that in all the circumstances of the case, the public interest in maintaining the exemption outweighed the public interests in disclosing the information).

The committee considered a report from Laura Sales, Director of Corporate Services, regarding pay proposals for Local Pension Partnerships.

It was confirmed that the 2020/21 Local Pension Partnership budget had been robustly challenged prior to agreement at the Pension Fund Committee meeting on 6 March 2020.

Members commented that to support the retention of key staff, it was necessary that remuneration was competitive and in line with industry standards.

**Resolved:** That having considered the officer advice and recommendations, as presented, the pay proposals for Local Pension Partnerships, be approved.

County Councillor Geoff Driver  
Chair