

Meeting of the Full Council - 15 July 2021

Report of the Employment Committee Meeting held on 7 June 2021

Chair: County Councillor Phillippa Williamson

Part I (Open to Press and Public)

Constitution, Membership and Terms of Reference

The committee considered a report detailing the membership, Chairmanship and Terms of Reference for the 2021/22 municipal year.

Resolved: That

- i) The appointment of County Councillor P Williamson as Chair and County Councillor A Vincent as Deputy Chair of the Employment Committee for the 2021/22 municipal year be noted;
- ii) The membership of the committee, following the county council's annual meeting on 27 May 2021 be noted; and
- iii) The Employment Committee Terms of Reference be noted.

Revised Travel & Expenses Policy and Procedure

The committee considered a report presented by Deborah Barrow, Head of Service Human Resources, which provided an update on the Human Resources policy review programme and the revised Travel & Expenses Policy and Procedure.

Resolved: That the revised Travel & Expenses Policy and Procedure, as presented, be approved.

Part II (Not Open to Press and Public)

Lancashire Renewables Ltd Annual Pay Review and Update to Employee Terms and Conditions

(Not for Publication – Exempt information as defined in Paragraphs 3 and 4 of Part 1 of Schedule 12A to the Local Government Act, 1972. It is considered that in all the circumstances of the case the public interest in maintaining the exemption outweighs the public interests in disclosing the information.)

The committee considered a private and confidential report presented by Paul Brindle, General Manager of Lancashire Renewables Limited, which outlined the company's

proposals for the annual pay review and amendments to the employee terms and conditions of employment.

Resolved: That, in accordance with the company's Articles of Association,

- i) The implementation of the pay proposal as detailed within the report, effective from 1 January 2021, be approved; and
- ii) The proposed changes to the employee terms and conditions of employment, as detailed within the report, be approved.