

**Meeting of the Full Council**  
**Meeting to be held on Thursday, 16 December 2021**

Report submitted by: Head of Legal and Democratic Services

**Part A**

Electoral Division affected:  
None;

**Corporate Priorities:**  
Delivering better services;

**Appointment of a New Employer Representative on the Lancashire Local Pension Board**

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**Brief Summary**

This report relates to the appointment of a new employer representative for the county council on the Lancashire Local Pension Board.

**Recommendation**

That Glyn Peach, Chief Digital Officer, Lancashire County Council, be appointed as the new Lancashire County Council employer representative on the Lancashire Local Pension Board to replace Tony Pounder, Director of Adult Services, with effect from 19 January 2022.

**Detail**

The Terms of Reference for the Local Pension Board state that the membership of the Board shall be 9 based on an independent Chair, 4 scheme member representatives drawn from the membership of the Fund, and 4 employer representatives as follows:

- 2 nominated by Lancashire County Council
- 1 nominated by the Unitary, City, and Borough Councils and the Police/Fire bodies
- 1 nominated following consultation with the other employers within the Fund.

At the Pension Board meeting on 6 July 2021, Tony Pounder, the Director of Adult Services and one of the current county council employer representatives, informed the Board that he intended to retire from the county council in January 2022. The Succession Plan for Board members was updated to reflect the announcement and the county council's Corporate Management Team was subsequently approached regarding identifying a replacement nominee to fill the future vacancy.

In September 2021, Glyn Peach, the county council's Chief Digital Officer, was confirmed as the nominee to replace Mr Pounder as one of the county council employer representatives on the Board. In accordance with the Terms of Reference the nomination complies with the requirements of the relevant regulations regarding the avoidance of conflict with the county council's role as Administering Authority for the Lancashire County Pension Fund.

As Mr Pounder is due to attend the next meeting of the Pension Board on 18 January 2022, the intention is to appoint Mr Peach to take over the role of employer representative with effect from 19 January 2022. In accordance with the Terms of Reference his appointment will be for an initial four-year term with an option to extend for a further 4 years, subject to approval by Full Council.

Other than because of his retirement, the term of office will come to an end during this period if Mr Peach:

- Ceases to be employed by the county council.
- Is appointed to a role with responsibility for the management or administration of the Fund.
- Has a conflict of interest which cannot be managed in accordance with the Conflict of Interests Policy.
- Fails to attend meetings, undertake any training, or otherwise comply with the requirements of being a member of the Pension Board.

## **Consultations**

The Corporate Management Team, Head of the Pension Fund, and the Independent Chair of the Local Pension Board.

## **Implications:**

This item has the following implications, as indicated:

## **Risk management**

The early identification and appointment of replacement members of the Lancashire Local Pension Board in accordance with the Succession Plan will minimise the risk of disruption to the effective operation of the Board.

**Local Government (Access to Information) Act 1985**  
**List of Background Papers**

Paper	Date	Contact/Tel
Succession Plan for members of the Lancashire Local Pension Board	2021	Mike Neville (01772) 533431

Reason for inclusion in Part II, if appropriate

N/A