

Recap & feedback

Key themes & messages emerging from the workshop discussions in October & November - the board should:

- set a **compelling vision** for health & wellbeing, & make the case for that vision nationally, regionally & locally. It should be **a voice for Lancashire**.
- adopt a **distinct leadership style** which is all about advocacy, shaping, influencing & holding to account.
- **hold organisations to account** for their role in delivering the vision & should take an interest in resource allocation and distribution.
- be informed by **a shared & deep understanding** of the position in Lancashire. Its intelligence should bring together personal stories, the experience of communities & data.
- **listen** to communities, places, people with lived experience & under-represented voices.
- be confident that everything it does will **make a difference**.
- in order to do this the board must **focus**, in terms of issues and places

Responding to Feedback

Strategic actions

- Developing the role of HWBB
- Promoting health in all policies and anchor institutions
- Aligning with other partnerships
 - Integrated Care Partnership
 - Integrated Care Board
 - Place Based Partnerships
 - Lancashire Enterprise Partnership
 - Lancashire Children and Young People Partnership
 - Safeguarding Boards

Initial continuous improvement priorities

- Better start in life
 - Improving outcomes and reducing inequalities in first 1001 days
- Healthy Hearts
 - Improved early identification of risk factors
 - Achieving healthy weight
 - Promoting physical activity
- Healthy minds
 - Community wellbeing projects
 - Reduction in suicides

Operating differently

It is suggested that the board should focus on 3 key areas for development to drive a new way of working:

- (a) Develop the role of the board & its members, in relation to systems & leadership – this could include co-designing a system-wide immersive programme to develop the knowledge & behaviours that will support the board and its partners to succeed
- (b) Provide practical support for continuous improvement / iteration against our key priorities - including data & analysis, good practice examples, & improvement resources;
- (c) Strengthen the board's capability to listen & learn; gather lived experience; & reflect community aspirations

In so doing, the board should encourage all partners to ensure we are linking our priorities to all of our available policy levers;

Moving from ambition to delivery

There are some key requirements / elements:

- Commitment of sufficient resources, and joined-up deployment
- Methodologies – including wide-scale engagement elements (eg Appreciative Inquiry) and improvement activities (eg quality circles, Sprints, Agile, etc)
- Joint data and analytical capacity

Requires resources to support the 3 key areas: board development, system improvement, community engagement

Our draft vision and purpose (based on staff/partner engagement so far)

- Our vision is to develop thriving communities across Lancashire where people live healthier and happier lives regardless of where they are born, live or work.
- Our purpose is to:
 - support our economy and anchor institutions to improve wider determinants of health and reduce inequalities
 - develop our local voluntary, community, faith and natural assets so that everyone can benefit from them
 - deliver person centred services that put prevention and best value at their core

Our Initial Priorities

**Better Start; Healthy Hearts;
Healthy Minds**

**Achieving the Best
Start in Life for all our
Children & Young
People**

**Prevention and
early detection of
long term conditions
and their root
causes**

**Promoting wellbeing
in our communities,
workplaces &
economy**

Governance and meetings

- Membership
- Regularity
- Location – place-based wherever possible, so that the board can benefit from lived experience and successful examples
- Format
 - bringing together data & analysis to illustrate an issue;
 - experiencing examples of successful approaches;
 - identifying rapid solutions which can be developed and scaled

Proposed next steps



Development of implementation plan and ongoing engagement, incl. revised / refreshed ToR



Identify continuous improvement support capacity



Refresh our HWBB Strategy using JSNA and HEC



Formal Board in January 2022