



## NW Panel chair forum: Foster panel payments – December 2021

### Summary: **INDEPENDENT PANEL MEMBER RATES**

- LA panel member day rates £80 to £100 (one pays additional £15 p hr if over 4 hrs). Rates include reading time  
LA panel member hourly rate £14 p hr plus £85 for reading time – some don't pay for training and/or appraisal
- IFP panel member day rates £120 to £250 – may have half day rate. Rates include reading time, but some pay additional for training/appraisals
- IFP panel member hourly rates £21 to £40 – paid for panel attendance *and* reading

NB Vice chairs should be paid as chairs when taking that role but some IFPs pay vice chair more than panel members for sitting as a panel member when not chairing

Are panel members paid a day or an hourly rate	How much per day?	How much per 1/2 day?	How much per hour?	Reading time (per hour or per panel)	Travel time (per hour)	Mileage rate per mile	Additional comments (on expectations, change over time, anything else to help comparison – eg no of items on panel, additional meetings, payment for appraisals/training/etc)
<b>Local Authorities</b>							
		Paid £90 for 4 hrs plus £15 for every additional hour	Please see ½ day column	Included in rate	Not paid	Not paid	Same fees ie £15 ph for training and appraisal
£100	£100	same	N/a	Included in rate	Not paid	Some are paid mileage at 45p per mile	Panels are variable in length. Training – panel rate. Appraisals not paid additionally
Per Panel	100.00	100.00	-	Inc.		45p mile	Can also charge for parking
	£80						
	£80					49p mile	

Hourly rate			£14ph for panel attendance and minutes	85.00 total reading time	Train fare covered		No fee for appraisals or attending annual training
<b>Independent fostering agencies</b>							
	£250 full day	£125 half day					No fee for attending annual training. Uncertain re whether there's a fee for annual appraisal as I've been on the panel for under 12 months
Day rate	£200	£100				45p	£30 annual appraisal and £75 annual training
Day rate	£125					45p	No fee for appraisals or attending annual training
Day rate	£150					45p	No fee for appraisals £75 for attending annual training
Day rate (London)	£150				Train fare and any other travel costs reimbursed		New panel – when queried they noted this... for those tasks which are over and above the panel itself, such as additional training or liaison with other panel members, the agency do have an additional hourly rate which you will be paid. Unclear exactly what this rate is.
Day	£250	same		All included	NA		No additional payments for appraisal or training
Day	£150 (£175 for vice chair)			none	none	none	
Day	£150 (£175 for vice chair)			none	none	none	
Daily rate £200	£200	Same	n/a	Included in rate	Not paid	45p per mile	Panels are generally half a day – note little differential between chair and panel members fees. Paid panel rate for training and nothing for appraisals.
Per panel	230.00	150.00		inc		45p	Observing panel – new members £ 150
Per panel (Vice chair payments)	350.00	175.00		inc		45p	Training 120.00 per day
Day Rate	£120	£60	N/A	N/A	N/A	45p	Length of panels changes for week to week. Panel members are paid their usual rates for panel business meetings.
Day Rate	£150	£150	N/A	N/A	N/A	45p	Panel is usually half a day. 2-3 items. Half daily rate for panel business meetings.
Day Rate	£200	£200	£20	N/A	N/A	45p	Panel is usually half a day. 2-3 items. Panel members are paid an hourly rate for any additional meetings/training/appraisal.
Day rate	£200 (£250 vicechair)			Included in the fees	no	40 p I think	
Per panel	£200 (full day >4 hrs)	£100	£20				<b>Full/half day training paid at full/half day panel rate</b> <b>Hourly Rate</b>

							<p>We will often ask Chairs and panel members to undertake additional tasks outside of panel meetings and training– for example</p> <ul style="list-style-type: none"> <li>• undertaking or attending appraisals,</li> <li>• taking part in interview panels</li> </ul> <p>For such activities, an hourly rate will be paid, capped at the panel rates listed above. This means that either the hourly rate or the panel rate will be paid, depending on which is the lower. In practical terms, any activity less than 10 hours will be paid at the hourly rate.</p>
			£31	£31			
Day rate		£100					Fee extended if more than half a day. No travel or reading time and no mileage. A small fee paid for attending training events
Hourly rate			£40	£40 reading		40p	£80 development day and ? annual appraisal fee (approx. £30)
Hourly			£40 (£55 for vice chair) plus an extra hour			40 pence	£40 (£55 vice chair) an hour for the agenda and an extra hour e.g., if panel is 10-2 you can claim 10-3.
Hourly			£21	£21 p hr reading time		30 pence a mile	Reading time: you can claim 2 hours for an assessment and 1 hour for a review and up to 1.5 for a practice issue review in addition to the £21 per hour for the panel agenda.