

Meeting of the Full Council - 14 July 2022

Report of the Employment Committee Meeting held on 27 May 2022

Chair: County Councillor Phillippa Williamson

Part I (Not Open to Press and Public)

Constitution, Membership and Terms of Reference

Resolved: That

- i. The appointment of County Councillor Phillippa Williamson as Chair and County Councillor Alan Vincent as Deputy Chair of the Employment Committee for the 2022/23 municipal year be noted.
- ii. The membership of the committee, following the county council's annual meeting on 26 May 2022 be noted.
- iii. The Employment Committee Terms of Reference, as presented, be noted.

Part II (Not Open to Press and Public)

Longlisting, Assessment Arrangements, Interview Questions and Presentation Topic for the Executive Director of Education and Children Services Role

(Not for Publication – Exempt information as defined in Paragraphs 1 and 3 of Part 1 of Schedule 12A to the Local Government Act, 1972. It is considered that in all the circumstances of the case the public interest in maintaining the exemption outweighs the public interest in disclosing the information.)

Simon Ray from Hampton's Consulting attended for this item.

The committee considered the application for the post of Executive Director of Education and Children's Services, as well as the assessment process, including proposed interview questions and presentation topic.

Resolved: That

- i. All candidates assessed as "strongly recommended" based on the application forms be longlisted and undergo the technical assessment, alongside any applicants who had already undergone the technical assessment as part of the previous recruitment process.
- ii. the assessment arrangements for candidates who are shortlisted following technical assessment be agreed as presented.
- iii. the interview questions and presentation topic to be used as part of the interview process be agreed as presented.

Report of the Employment Committee Meeting held on 14 June 2022

Chair: County Councillor Phillippa Williamson

Part II (Not Open to Press and Public)

Shortlisting for the Executive Director of Education and Children's Services Role

(Not for Publication – Exempt information as defined in Paragraphs 1 and 3 of Part 1 of Schedule 12A to the Local Government Act, 1972. It is considered that in all the circumstances of the case the public interest in maintaining the exemption outweighs the public interest in disclosing the information.)

Simon Ray from Hampton's Consulting, and Jenny Coles, technical consultant, attended for this item.

It was noted that two of the longlisted candidates had withdrawn from the process.

The committee noted the assessment reports produced following the technical interviews and noted the strengths and areas for consideration identified.

Resolved: That the candidates who had received a "recommended" assessment from the technical assessment be shortlisted for interview.