

Meeting of the Employment Committee 9 January 2023 (11.30am)

Chair: County Councillor Phillippa Williamson

Part II (Not Open to Press and Public)

Lancashire Renewables Limited Annual Pay Review 2023

(Not for Publication – Exempt information as defined in Paragraphs 1, 3 and 4 of Part 1 of Schedule 12A to the Local Government Act, 1972. It is considered that in all the circumstances of the case the public interest in maintaining the exemption outweighs the public interests in disclosing the information.)

The committee considered a private and confidential report presented by Paul Brindle, General Manager of Lancashire Renewables Limited, which outlined the company's proposals for the annual pay review for 2023.

Resolved: That

- i. In accordance with the company's Articles of Association, the implementation of the pay proposal as detailed within the report, effective from 1 January 2023, be approved; and
- ii. Consideration be given to how the Employment Committee could be consulted on Lancashire Renewables Limited pay reviews at an earlier stage in the process, and to scheduling decisions relating to the company's pay review and budget in order to align with the council's own budget-setting process.

Meeting of the Employment Committee

9 January 2023 (12.30pm)

Chair: County Councillor Phillippa Williamson

Part II (Not Open to Press and Public)

Interviews for the Director of Law and Governance Post

(Exempt information as defined in Paragraphs 1 and 3 of Part 1 of Schedule 12A to the Local Government Act, 1972. It was considered that in all the circumstances of the case the public interest in maintaining the exemption outweighed the public interests in disclosing the information).

The Committee conducted interviews for the position of Director of Law and Governance.

Resolved: That, subject to the receipt of satisfactory references and the formal approval of Full Council, the Committee proposed that an offer of appointment to the post of Director of Law and Governance be made to Heloise MacAndrew.

