

**Meeting of the Full Council**  
**Meeting to be held on Thursday, 25 May 2023**

Report submitted by: Director of Finance

**Part A**

Electoral Division affected:  
None;

**Corporate Priorities:**  
N/A;

**Appointment of a New Employer Representative and Extension of a Scheme Member Representative on the Lancashire Local Pension Board**

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**Brief Summary**

This report relates to the appointment of a new employer representative for the county council and the extension of a scheme member representative appointment on the Lancashire Local Pension Board.

**Recommendation**

Full Council is asked to approve that:

- (i) Simon Lawrence, Director of Growth & Regeneration, be appointed as the new Lancashire County Council employer representative on the Lancashire Local Pension Board, with effect from 25 May 2023.
- (ii) The term of appointment for Deborah Parker, an existing scheme member representative on the Lancashire Local Pension Board, be extended for a further four years to 2 July 2027.

**Detail**

The Terms of Reference for the Lancashire Local Pension Board state that the Board shall consist of 9 members including an independent Chair, 4 scheme member representatives (drawn from the Fund membership) and 4 employer representatives as follows:



- 2 nominated by Lancashire County Council, where these are councillors or officers, they shall meet the requirements of the relevant regulations in relation to avoidance of conflict with the county council's role as Administering Authority.
- 1 nominated by the Unitary, City, and Borough Councils and the Police/Fire bodies.
- 1 nominated following consultation with the other employers within the Fund.

Members of the Board may serve for a maximum of 8 years subject to the approval of Full Council.

### **Appointment of a New Employer Representative for Lancashire County Council**

At the meeting of the Lancashire Local Pension Board on 4 April 2023, it was identified that a vacancy existed in respect of one of the Lancashire County Council representative roles (due to the previous representative - Glyn Peach, Chief Digital Officer - having ceased employment at Lancashire County Council) and that the county council's Executive Management Team had been approached regarding identifying a replacement nominee to fill the vacancy on the Board.

Mr Simon Lawrence, Director of Growth & Regeneration, was confirmed as the nominee, for the vacant position as one of the two county council employer representatives on the Board. In accordance with the Terms of Reference the nomination complies with the requirements of the relevant regulations regarding the avoidance of conflict with the county council's role as Administering Authority for the Lancashire County Pension Fund.

In accordance with the Terms of Reference the appointment will be for an initial four-year term with an option to extend for a further four years, subject to approval by Full Council.

Other than because of his retirement, the term of office will come to an end during this period if Mr Lawrence:

- Ceases to be employed by the county council.
- Is appointed to a role with responsibility for the management or administration of the Lancashire County Pension Fund.
- Has a conflict of interest which cannot be managed in accordance with the Board's Conflict of Interests Policy.
- Fails to attend meetings, undertake any training, or otherwise comply with the requirements of being a member of the Lancashire Local Pension Board.

### **Extension of Term of Appointment of a Scheme Member Representative**

Under the terms of her appointment, Deborah Parker was appointed as a scheme member representative in July 2019 for an initial 4-year term with the option to extend her position for a further 4-year term up to a maximum of 8 years.

Deborah Parker has been an active and valued contributor and she would be delighted to continue her role on the Board.



The extension to Deborah Parker's position is fully supported by the Head of Fund and the Chair of the Lancashire Local Pension Board.

Deborah Parker's term of office will come to an end if she:

- Ceases to be a member of the Lancashire County Pension Fund.
- Is appointed to a role with responsibility for the management or administration of the Fund.
- Has a conflict of interest which cannot be managed in accordance with the Board's Conflict of Interests Policy.
- Fails to attend meetings, undertake any training, or otherwise comply with the requirements of being a member of the Lancashire Local Pension Board.

### **Consultations**

Executive Management Team, Head of Pension Fund, and the Independent Chair of the Lancashire Local Pension Board.

### **Implications:**

This item has the following implications, as indicated:

### **Risk management**

The appointment of a replacement member and extension of an appointment on the Lancashire Local Pension Board will minimise the risk of disruption to the effective operation of the Board and ensure that the Board has sufficient knowledge and skills to make informed decisions regarding the direction and operation of the Pension Fund.

### **Local Government (Access to Information) Act 1985 List of Background Papers**

Paper	Date	Contact/Tel
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None

Reason for inclusion in Part II, if appropriate

N/A

