

Meeting of the Full Council
Meeting to be held on Thursday, 12 October 2023

Report submitted by: Director of Finance

Part A

Electoral Division affected:
N/A;

Corporate Priorities:
N/A;

Appointment of New Employer Representative on the Lancashire Local Pension Board

Contact for further information:
Catherine Hunt, Tel: (01772) 533757, Senior Governance Officer,
catherine.hunt2@lancashire.gov.uk

Brief Summary

This report relates to the appointment of a new employer representative on the Lancashire Local Pension Board.

Recommendation

Full Council is asked to approve:

- (i) The appointment of Mr Mark Davies as a new employer representative on the Lancashire Local Pension Board for the length of term, as set out in the report.
- (ii) Subject to (i), the new Board member be bound by the county council's Code of Conduct with immediate effect.

Detail

The Terms of Reference for the Lancashire Local Pension Board state that the Board shall consist of nine members on the basis of an independent Chair, four Scheme member representatives (drawn from the membership of the Fund) and four employer representatives comprising of:

- Two nominated by Lancashire County Council.



- One nominated by Unitary, City, and Borough Councils and the Police/Fire bodies.
- One nominated following consultation with the other employers within the Pension Fund.

The new appointment relates to the representative for the Unitary, City, Borough Council and Police/Fire bodies, following the resignation of Mr Anthony Wilkinson earlier this year.

Details of the vacancy were circulated via the Chief Executives of the Unitary, City and Borough Councils and to Chief Officers of the Police and Fire bodies. The vacancy was also advertised on the Lancashire County Pension Fund website during May 2023.

To be considered for the role, an individual must be nominated by their employer. One application was received from Mr Mark Davies, Chief Executive at Lancaster City Council, supported by Councillor Caroline Jackson, Deputy Leader of the City Council.

Under the terms of reference for the Local Pension Board, interviews are only required where more than one suitable candidate is identified.

Following consideration of Mr Davies application against the role profile and an informal discussion with the Head of Fund, it is considered that Mr Davies is a suitable candidate to fill the vacancy. The Chair of the Local Pension Board also supports the appointment.

The proposed appointment, reported to and noted by the Pension Fund Committee on 15 September 2023, will commence on 13 October 2023 for a period of 4 years with an option to extend for a further 4 years, subject to Full Council approval.

Should the appointment be approved by Full Council the new Board member will be bound by the county council's Code of Conduct with immediate effect to enable them to receive agenda (part I and part II reports) and attend their first board meeting on 17 October 2023.

The term of office will come to an end for the new representative if they:

- Cease to be employed by their current employer.
- Are appointed to a role with responsibility for the management or administration of the Fund.
- Have a conflict of interest which cannot be managed in accordance with the Pension Board's Conflict of Interests Policy.
- Fail to attend meetings, undertake any training, or otherwise comply with the requirements of being a member of the Pension Board.

With the exception of the Independent Chair of the Local Pension Board, members do not receive a salary but are able to claim expenses in accordance with the Terms of Reference of the Board.



Consultations

Chair of Lancashire Local Pension Board
Head of Fund
Pension Fund Committee

Implications:

This item has the following implications, as indicated:

Risk management

In accordance with Section 5(4) (c) of the Public Service Pensions Act 2013 the Lancashire Local Pension Board is required to include Scheme Member and employer representatives in equal numbers, thereby ensuring that it can undertake its role in assisting the Administering Authority with the governance and administration of the Lancashire County Pension Fund. The appointment of a new employer representative on the Lancashire Local Pension Board in accordance with the Board's Succession Plan will minimise the risk of disruption to the effective operation of the Board.

Local Government (Access to Information) Act 1985 List of Background Papers

Paper	Date	Contact/Tel
None		
Reason for inclusion in Part II, if appropriate		
N/A		

