

Young People in Education, Employment and Training

Children, Families and Skills Scrutiny Committee
1 November 2023

Aby Hardy, Head of Education Improvement

Overview

- Education Strategy priority to increase the number of children and young people in education, employment and training (EET)
 - Increasing EET action plan has been developed
- Local authority has a number of statutory duties related to the participation of 16 and 17 year olds, including supporting those who are not in EET to reengage in a positive destination
- Lancashire Skills and Employment Hub's Skills and Employment Strategic Framework has Future Workforce as a strategic theme
 - Looks at raising careers aspirations of young people and pathways into work



3 month average position – DfE measure

		NEET		Not Known		Combined	
		%	Number	%	Number	%	Number
Dec 2022 – Feb 2023 3mth average	Lancashire	2.6	733	2.7	775	5.3	1,507
	North West	3.5		1.8		5.3	
	National	2.8		2.4		5.2	
Dec 2021 – Feb 2022 3mth average	Lancashire	2.5	689	2.7	754	5.2	1,443
	North West	3.1		1.8		4.9	
	National	2.6		2.2		4.7	
Dec 2020 – Feb 2021 3mth average	Lancashire	2.5	680	3.2	856	5.8	1,536
	North West	3.4		1.9		5.3	
	National	2.8		2.7		5.5	



Overall Combined NEET and Not Known Position

	NEET	Not Known	Combined
All 16 and 17yr olds	3.4% (981 young people)	1.7% (499)	5.2% (1,480)
16 and 17yr old Children Looked After – LCC only	18.3% (62)	0% (0)	18.3% (62)
16 and 17yr olds with EHCP	10.2% (52)	0.2% (1)	10.4% (53)

- CLA figures are for those young people who are resident in Lancashire and for whom LCC is their corporate parent or they are an LCC Care Leaver
- EHCP figures are for those young people who are resident in Lancashire and have an EHCP generated by LCC



August 2023 District Data – overall position

	NEET		Not Known		Combined	
	%	Number	%	Number	%	Number
Burnley	4.2	101	2.3	56	6.5	157
Chorley	3.5	94	1.5	39	5.0	133
Fylde	2.8	43	2.1	33	4.9	76
Hyndburn	4.8	106	1.8	40	6.6	146
Lancaster	4.5	131	1.8	51	6.3	182
Pendle	3.2	85	1.3	33	4.5	118
Preston	3.4	129	2.4	90	5.8	219
Ribble Valley	1.8	24	0.8	11	2.6	35
Rossendale	3.3	58	1.1	20	4.5	78
South Ribble	3.1	79	2.0	50	5.1	129
West Lancashire	2.9	75	1.1	30	4.0	105
Wyre	2.4	56	2.0	46	4.4	102
Total	3.4	981	1.7	499	5.2	1,480

August 2023 – additional information

- For 16 and 17 years overall
 - 79% are at college, 11 are in an apprenticeship and 2.4% are in employment without training
 - 95.6% of females and 94.1% of males are in EET
 - 100% of trans females and 20% of trans males are in EET
 - 96.9% of 16 year olds (Year 12) and 92.8% of 17 year olds (Year 13) are EET
 - Of the 208 secondary settings the cohort attended
 - 20 have 10 or more young people who are currently NEET
 - 88 have no young people who are NEET
 - 6 have 10 or more young people whose participation status is not known
 - 110 have no young people whose participation status is not known



August 2023 – additional information

- For 16 and 17 years old with an EHCP
 - 81.2% at college, 3.7% in apprenticeship and 2.1% in part time education
 - Districts with highest NEET are Lancaster (24), Burnley (15) and Preston (14)
 - 92.8% of 16 year olds (Year 12) and 85.9% of 17 year olds (Year 13) are EET
 - 92.4% of females and 88.3% of males are in EET
- For CLA young people
 - 57.7% at college, 7.4% in employment without training and 6.5% in Apprenticeships
 - There are no CLA young people aged 16 or 17 whose participation status is not known
 - 84.9% of 16 year olds (Year 12) and 76.5% of 17 year olds (Year 13) are EET
 - 81.8% of females and 79.3% of males are in EET



Activity to support young people into EET

- Youth Futures Team in place – focus is to ‘encourage, enable and assist’ young people in the NEET group to help them reengage in a positive activity
- Youth Futures Team will also work in partnership with schools, colleges and community partners to increase the number of young people in EET
- Preparing this years KS4 to KS5 transition booklet for schools to use with Yr11 pupils, as well as parents and carers
- Refreshed data sharing arrangements to facilitate greater partnership working on this agenda



Activity to support young people into EET

- Increasing EET action plan developed – multi-agency approach
- Priorities include:
 - Raising aspirations across primary and secondary school pupils, including their parents, carers and families
 - Support the sustained transition of young people from Key Stage 4 into an appropriate post 16 EET destination
 - Support NEET young people to reengage in a positive EET destination
 - Work post 16 education and training providers to ensure the availability of accessible flexible provision for 16-18 year olds
 - Enhance our participation tracking function to reduce the number of not knowns



Activity to support young people into EET

- Employment and Support Team support to Lancashire CLA and care leavers aged 12-25 as part of Corporate Parenting Board EET Strategy
- The team provides financial support to remove barriers to CLA young people accessing employment, such as providing a salary contribution or buying specialist clothing
- Working with Deputy Police Crime Commissioner and the Lancashire Skills and Employment Hub around the Care Covenant
- Inclusion Service have appointed a SEND Employment Officer to lead on our supported internship action plan
 - A SEND Employment Forum has been established as part of this



Activity to support young people into EET

- Lancashire Skills and Employment Hub is leading on Lancashire 2050 Employment and Skills theme
 - The Lancashire Skills and Employment Strategic Framework is being refreshed in line with this
- Lancashire Careers Hub, part of the Skills Hub, supports all Lancashire secondary and college settings to develop a careers programme
 - Focus on meeting 8 Gatsby Benchmarks – national standards of excellence
 - Progress against Gatsby Benchmarks is strong – average across Lancashire has increased from 6.1 to 6.3 out of 8 benchmarks
 - Continuing to raise the profile of technical education routes – Lancashire is part of the DfE and UCAS Early Connect Pilot
 - Continue to raise profile of digital and cyber roles



Next steps and actions

- The Increasing EET priority will be taken forward through the Increasing EET action plan
- Will also be addressed through TASS locality meetings where identified as a priority – this is a current priority for the Preston and Lancaster TASS meetings
- Increasing EET is a priority within the Education and Early Years strand of Lancashire 2050
 - Increased conversations will take place with Blackburn with Darwen and Blackpool Councils

