

**Employment Committee**

Meeting to be held on Tuesday, 14 January 2025

**Report of the Director for Law and Governance**

**Revised Terms of Reference for the Employment Committee**

(Appendix 'A' refers)

<b>Part I</b>	<b>Corporate Priorities:</b> Delivering better services;
<b>Electoral Division(s):</b> N/A	
<b>Contact:</b> Craig Alker, Democratic Services Officer (Technical), Tel: (01772) 537997, <a href="mailto:craig.alker@lancashire.gov.uk">craig.alker@lancashire.gov.uk</a>	

**Summary**

**Purpose of the Report**

This report sets out the revised Terms of Reference for the Employment Committee, following changes approved by Full Council on 17 October 2024.

**Recommendation**

The Employment Committee is asked to note the revised Terms of Reference of the committee, as set out at Appendix 'A'.

**Background**

1. The county council at its meeting on 17 October 2024 approved changes to the Constitution, including a number of changes to the Terms of References for committees, including the Employment Committee.
2. The changes made to the Employment Committee Terms of Reference were some amendments to the language and process relating to the appointment and dismissal of senior officers to reflect current practice and align with national guidance, and the removal of some provisions relating to functions which instead sit with Cabinet, Full Council or, in the case of minor policy changes, fall under the Scheme of Delegation to Officers.
3. A copy of the revised Terms of Reference is set out at Appendix 'A' and the Employment Committee are asked to note the changes.



## Options and Proposals

4. The Terms of Reference are approved by Full Council and presented to the Employment Committee for information only.

## Consultations

5. None.

## Context and Implications

### Legal (including Human Rights)

6. The Council is required by the Local Government Act 2000 to produce and maintain a constitution. The Terms of Reference of the county council's committees form part of this document.

### Financial

7. Consideration has been given to any potential financial implications, and none have been identified.

### Equality and Diversity

8. Consideration has been given to any potential Equality and Diversity implications, and none have been identified.

### Risk Management

9. Consideration has been given to any potential risks and no significant risks have been identified.

## Appendices

Appendix	Title
Appendix 'A'	The Employment Committee Terms of Reference.

## List of Background Papers

Paper	Date	Contact/Tel
None		

## Part II Reason

N/A

